



USA Gymnastics Policy

Anti-Doping Enforcement



Effective: November 17, 2021

Application:

This policy applies to all USA Gymnastics members.

Policy:

USA Gymnastics anti-doping obligations reflects its commitment to a doping-free sport environment. In accordance with USA Gymnastics Bylaw Sec. 3.3:

All members must comply with all applicable policies, rules, and regulations of USADA, WADA, and the Fédération Internationale de Gymnastique ("FIG"), including without limitation the USADA Protocol for Olympic and Paralympic Movement Testing and the USOPC's National Anti-Doping Policy. All members, as a condition of membership, submit to the jurisdiction of USADA and WADA.

It is the duty of individual members of the Corporation to comply with all anti-doping rules of WADA, FIG, the USOPC including the USOPC National Anti-Doping Policy, and of USADA, including the USADA Protocol for Olympic and Paralympic Movement Testing (the "USADA Protocol") and all other policies and rules adopted by WADA, FIG, the USOPC and USADA. Athlete members agree to submit to drug testing by FIG and/or USADA or their designees at any time and understand that the use of methods or substances prohibited by the applicable anti-doping rules make them subject to penalties including, but not limited to, disqualification and suspension. If it is determined that an individual member may have committed a doping violation, the member agrees to submit to the results management authority and processes of USADA, including arbitration under the USADA Protocol, or to the results management authority of the FIG, if applicable or referred by USADA.

It is the duty of all Athletes, Athlete Support Personnel and other Persons (as those terms are defined in the World-Anti Doping Code), by virtue of their participation in the Olympic, Paralympic, Pan American, Parapan American or Youth Olympic Games, participation in an Event or Competition organized or sanctioned by an NGB, PSO or HPMO, participation on a national team, utilization of a USOPC Training Center, receipt of benefits from the USOPC or

the Corporation, inclusion in the Registered Testing Pool, or otherwise subject to the World Anti-Doping Code to comply with all anti-doping rules of WADA, FIG, the USOPC, and USADA, including the USADA Protocol and all other policies and rules adopted by WADA, FIG and USADA. If it is determined that an Athlete, Athlete Support Personnel, or other Person may have committed a doping violation, the individual agrees to submit to the results management authority and processes of USADA, including arbitration under the USADA Protocol, or to the results management authority of FIG, if applicable or referred by USADA. In addition, Athletes agree to submit to drug testing by the FIG and/or USADA or their designees at any time and understand that the use of methods or substances prohibited by the applicable anti-doping rules make them subject to penalties including, but not limited to, disqualification and suspension.

USA Gymnastics will enforce any and all anti-doping sanctions imposed on any member of USA Gymnastics by the USADA or the WADA. A complaint alleging violations of anti-doping sanctions may be submitted in accordance with Section (1)(a) of USA Gymnastics' Administrative & Ethical Grievance Procedures and submitted to the Chief Legal Officer at legal@usagym.org. This remedy is not exclusive and is cumulative with any other enforcement mechanism or other remedy available to USA Gymnastics, USADA or WADA.