

ACROBATICS PROGRAM COMMITTEE CHARTER

The USA Gymnastics Acrobatic Program Committee (“PC” or “Committee”) is a standing committee under USA Gymnastics’ Bylaws. The Committee will develop, organize, and design USA Gymnastics’ Acrobatic (the “Program”), and will have overall responsibility for the direction of the Program. As an operating committee under the USA Gymnastics Bylaws, the PC will work with the appropriate USA Gymnastics staff persons as set forth herein, such staff persons will be overseen by the President.

- 1.0 COMPOSITION.** The Committee consists of no more than eight (8) members, including no more than six (6) voting members. The following chart shows the composition of the PC:

Acro Program Committee Chair	Voting member
Development Program Committee Chair	Voting member
Technical Committee Chair	Voting member
Elite Committee Chair	Voting member
Athlete Selection Representative	Voting member
Athlete Support Representative	Voting member
High Performance Coordinator	Non-voting member
USA Gymnastics Program Director	Non-voting member

- 2.0 ELECTIONS AND APPOINTMENTS.** Acrobatic professional members will submit nominations for the PC Chair to the Acro Program Director by May 1 in the second year of every second World Games quad (2025, 2033, etc.). Candidates will submit a resume to the Program Director by May 15 of the election year. Resumes of candidates will be posted on the USA Gymnastics website on or before June 1 of the election year. Acro professional members will elect the PC Chair on or before June 15 of the election year. Elections will be conducted online and made public. The candidate with the greatest number of votes cast is elected. In case of a tie, a runoff election will be conducted between the tied candidates with the greatest number of votes until one candidate receives the greatest number of votes cast. The runoff election will be conducted no later than 30 days following the election.

- 2.1** To be nominated and to run for the PC Chair position, a person:
- 2.1.1** Must be at least 21 years old;
 - 2.1.2** Must be an Acro professional member in good standing for at least four (4) consecutive years prior to the nomination;
 - 2.1.3** Must be actively involved in the Program as a coach, judge, or administrator; and
 - 2.1.4** Must have previously served as an Acro national subcommittee (Elite Committee, Technical Committee, Development Program Committee, Growth and Development Committee or Athlete Selection Committee) Chair for a minimum of one (1) full term, or have been elected as an Acro National Subcommittee Chair in the current or previous quad.

The Elite Committee Chair, Technical Committee Chair, and Development Program Committee Chair are the individuals elected to those respective roles through the processes established by those respective subcommittees; both terms will run concurrently.

The Athlete Representatives are appointed by the USA Gymnastics Athlete Council. The Program Director will serve for the duration of their employment by USA Gymnastics in that role.

3.0 MEETINGS AND MINUTES. The Committee shall meet monthly by telephone or videoconference including at least two in-person meetings each calendar year. The Committee may hold more frequent meetings as necessary or desirable. A majority of the voting Committee members present at a meeting shall constitute a quorum. Once a quorum is established, a majority vote of the present Committee members shall constitute action of the Committee. The Committee shall maintain minutes of all meetings and publish these on the USA Gymnastics website.

3.1 The Acro Program Director shall coordinate with and assist the Committee. The PC Chair will secure, correlate, and disseminate agenda items for meetings and conference calls in advance of the meetings and calls. Unless determined otherwise for a particular meeting by action of the Committee: the outgoing PC Chair will be invited to attend Committee meetings as a guest for 6 months after their term ends.

4.0 ACTION WITHOUT A MEETING. The Committee may take action without a meeting if written notice as described in this section (the "Notice") is given to each Committee member, and each member by the time stated in the Notice either votes in writing for or against such action, abstains in writing from voting, fails to respond or vote, or fails to demand in writing that action not be taken without a meeting. The Notice shall state the action to be taken, the time by which a Committee member must respond, and that failure to respond by the time stated in the Notice will be treated as an abstention. If, at the end of the time stated in the Notice, a majority of the Committee members have voted for the proposed action, then the action is approved and constitutes action of the Committee. All communications under this section may be transmitted or received by the Committee by email or other form of electronic communication. Action taken pursuant to this Section has the same effect as action taken at a meeting of the Committee.

5.0 TERM LIMITS. All members on this committee (excluding Athlete Representatives) will serve a four (4) year term, and may serve no more than two (2) consecutive terms but may serve one (1) additional term, if elected or selected, following one four (4) year term away from the Committee. The PC Chair will serve a four (4)-year term that begins on August 1 of the election year and ends on July 31 of the fourth year. Elections will take place in the fourth year of each term. The PC Chair shall not serve more than two (2) consecutive four-year terms on the Committee.

6.0 VOTING. If a Committee member recuses themselves from a Committee vote for any reason, then a representative of the same subcommittee, appointed by that subcommittee, may vote instead. For example, if the Technical Committee Chair recuses themselves, then the Technical Committee may appoint another representative from the Technical Committee to vote instead. If the Athlete Selection Representative or Athlete Support Representative recuses themselves from voting for any reason, then, then a replacement athlete representative (approved in advance by the Athletes Council) will cast the vote. If the Athlete Selection Representative and the Athlete Support Representative both recuse themselves from voting for any reason, then the replacement athlete representative will cast one vote and another replacement athlete representative (appointed by the Athletes Council) will cast the other vote.

7.0 VACANCIES AND REMOVAL. A Committee member's position on the Committee is regarded as an interim vacancy if a committee member is unable to perform their duty for a limited period of

time not to exceed 1 year (e.g., is not able to attend meetings or participate in committee business for a limited duration, or has an interim suspension imposed). For an interim vacancy, the remaining PC members will appoint an interim replacement. The interim replacement must be an individual who is qualified to fill the role. Any interim replacement Athlete Representative will be appointed by the Athletes' Council.

A Committee member's position on the Committee becomes permanently vacant upon the member's resignation, removal, incapacity, disability, or death, or upon the expiration of the member's term. Any member may resign at any time by giving written notice to the PC Chair, except the PC Chair's resignation shall be given to the Program Director. Members of the Committee will be removed by the Committee if they fail to attend in person or participate by telephone or videoconference in at least three fourths (3/4) of the regular meetings of the Committee during any twelve (12) month period, unless they are able to demonstrate to the other Committee members that the presence of exigent circumstances caused and excused the absences. A member shall be removed in accordance with the preceding sentence by the affirmative vote of a majority of the voting power of the Committee (excluding the absent member). A member may also be removed for cause at any duly noticed meeting of the Committee, and after being provided an opportunity for the member to be heard by the Committee, upon the affirmative vote of at least two-thirds (2/3) of the total voting power of the Committee (excluding the member in question).

For any permanent vacancy occurring in the Committee with less than one year remaining in the term, the remaining PC members will appoint a replacement in the same manner as an interim replacement.

Any permanent vacancy occurring in the Committee with one year or more remaining in the term, shall be filled as set forth in Section 2.0. A member elected to fill a vacancy shall be elected for the unexpired term of such member's predecessor in office. The remaining PC members may appoint an interim replacement until the election is complete. The appointment process or election will be conducted in a timely manner.

8.0 COMMITTEE DUTIES. The Committee will:

- 8.1** Develop a well-organized and well-designed program for the disciplines of Acrobatics in the United States consistent with the goals and objectives of USA Gymnastics;
- 8.2** Distribute and disseminate technical material, rules, and regulations, educational and scientific literature and other information necessary and appropriate to support the coaching and judging community;
- 8.3** Provide for the improvement and growth of the sport of Acrobatics, through the training, education, certification, and evaluation of coaches, judges, and athletes;
- 8.4** Recommend to the Program Director candidates to represent USA Gymnastics in the Fédération Internationale de Gymnastique ("FIG") activities, including but not limited to the international judges' course, coaches' courses, FIG Congresses and international competitions;
- 8.5** Set the criteria for nomination of candidates for Program Council Member of the Acro Program;
- 8.6** Verify that the nominees of the Program Council meet the criteria for nomination;
- 8.7** Annually recommend a slate of nominees (athlete and coach) for the USA Gymnastics Hall of Fame;

- 8.8** Support USA Gymnastics, the Program and its Rules & Policies;
- 8.9** Review and update the existing Development Program Code of Points and Acrobatics Rules & Policies;
- 8.10** Review revisions to the Development Program Code of Points and Acrobatics Rules & Policies sent to the committee from the respective sub-committees;
- 8.11** Perform duties as assigned by the Board, the Program Director, the Chief Programs Officer, the President, and the PC Chair;
- 8.12** Meet regularly in adherence with the Committee Charter; and
- 8.13** Provide leadership for a visible, viable relationship with USA Gymnastics, subcommittees, Acro members and other related groups.

9.0 DISCLOSURE OF CHARTER. This charter shall be made available on the USA Gymnastics website.

10.0 EFFECTIVENESS AND AMENDMENT. This Charter must be approved by the Board. Any amendment or other modifications of this Charter shall be made a majority vote of the voting members of the Program Committee, subject to approval by the Board.

11.0 COMPENSATION. No salary or other compensation shall be paid for serving as a member of the Committee except the Program Director, whose salary shall be fixed, increased, or decreased by USA Gymnastics.

12.0 CONFLICT OF INTEREST/GIFTS & ENTERTAINMENT/CONFIDENTIAL INFORMATION. All members of the Committee will adhere to the USA Gymnastics' Conflicts of Interest Policy, the Gifts and Entertainment Policy and the Confidential Information Policy.

Each year, all elected and appointed officials and committee members must submit a completed Conflict of Interest and Confidentiality Form to the National Office no later than: (i) two (2) weeks, or fourteen (14) days, following the acceptance of the elected or appointed position; or, (ii) the last day of the respective committee's annual term of office renewal.

As the annual receipt of these documents is an eligibility requirement by both USA Gymnastics and the USOPC, any individual refusing to sign or submit these documents by the appropriate due date forfeits their opportunity to serve on any USA Gymnastics committee.