

## ACROBATICS PROGRAM SELECTION COMMITTEE CHARTER

The USA Gymnastics Acrobatic Selection Committee (“SC” and “Committee”) is a standing committee under USA Gymnastics’ Bylaws. As an operating committee under the USA Gymnastics Bylaws, the SC will work with the appropriate USA Gymnastics staff persons as set forth herein, such staff persons will be overseen by the President. The Committee is responsible for the selection and assignments of all pair/groups for the Junior National Team (12-18 & 13-19), and Senior National Team, according to selection procedures, for athletes, coaches, and judges for all Team USA international competition assignments, including but not limited to World Championships, World Age Group Competitions, and World Games. The SC may also assign ranking to the national team.

- 1.0 COMPOSITION.** The Committee consists of no more than six (6) members, including no more than four (4) voting members. The following chart shows the composition of the ASC:

|                                     |                   |
|-------------------------------------|-------------------|
| National Elite Committee Chair      | Voting member     |
| Elite Coach Representative          | Voting member     |
| Athlete Representative              | Voting member     |
| International Expert Representative | Non-Voting member |
| High Performance Coordinator        | Non-voting member |
| USA Gymnastics Program Director     | Non-voting member |

- 2.0 ELECTIONS AND APPOINTMENTS.** Acrobatic professional members will submit nominations for the National Elite Committee Chair to the Acro Program Director by May 1 in the second year of every second World Games quad (2025, 2033, etc.). Candidates will submit a resume to the Program Director by May 15 of the election year. Resumes of candidates will be posted on the USA Gymnastics website on or before June 1 of the election year. Acro professional members that are coaches with athletes competing at the Junior or Senior Elite USA Gymnastics Championships in the year of the election and coaches who have had junior or senior elite athletes in the past two (2) years will elect the National Elite Committee Chair on or before June 15 of the election year. Elections will be conducted online and made public. The candidate with the greatest number of votes cast is elected. In case of a tie, a runoff election will be conducted between the tied candidates with the greatest number of votes until one candidate receives the greatest number of votes cast. The runoff election will be conducted no later than 30 days following the election.

- 2.1** To be nominated and to run for the National Elite Committee Chair position, a person:
- 2.1.1** Must be at least 21 years old;
  - 2.1.2** Must be an Acro professional member in good standing for at least four (4) consecutive years prior to the nomination;
  - 2.1.3** Must be actively involved in the Program as a coach, judge, or administrator
  - 2.1.4** Must have served as a coach of a junior (12-18 or 13-19) and/or senior elite national team member within the last six (6) years; OR
  - 2.1.5** Been designated Head or Assistant Coach for the United States on a USA delegation international assignment within the last four (4) years. (Personal coaches are not eligible. Head or Assistant Coaches of 11-16 age group events are not eligible.); OR



member by the time stated in the Notice either votes in writing for or against such action, abstains in writing from voting, fails to respond or vote, or fails to demand in writing that action not be taken without a meeting. The Notice shall state the action to be taken, the time by which a Committee member must respond, and that failure to respond by the time stated in the Notice will be treated as an abstention. If, at the end of the time stated in the Notice, a majority of the Committee members have voted for the proposed action, then the action is approved and constitutes action of the Committee. All communications under this section may be transmitted or received by the Committee by email or other form of electronic communication. Action taken pursuant to this Section has the same effect as action taken at a meeting of the Committee.

- 5.0 TERM LIMITS.** All members of the SC will serve a four-year term, that begins on August 1 of the election year and end on July 31 of the second year, and no more than two consecutive four-year terms but may serve one (1) additional term, if elected or selected, following one full term away from the Committee.

Elections will take place in the second year of each term.

- 6.0 VOTING.** If a Committee member recuses themselves from a Committee vote for any reason, the remaining SC committee members will vote instead, except if an Athlete Representative recuses themselves. If the Athlete Selection Representative recuses themselves from voting for any reason, then a replacement athlete representative (approved in advance by the Athletes Council) will cast the vote. If the Elite Committee Representative or Elite Coach recuse themselves for any reason the International expert will become a voting member during their recusal.

- 7.0 VACANCIES AND REMOVAL.** A Committee member's position on the Committee is regarded as an interim vacancy if a committee member is unable to perform their duty for a limited period of time not to exceed 1 year (e.g., is not able to attend meetings or participate in committee business for a limited duration, or has an interim suspension imposed). For an interim vacancy, the remaining SC members will appoint an interim replacement. The interim replacement must be an individual who is qualified to fill the role. Any interim replacement Athlete Representative will be appointed by the Athletes' Council.

A Committee member's position on the Committee becomes permanently vacant upon the member's resignation, removal, incapacity, disability or death, or upon the expiration of the member's term. Any member may resign at any time by giving written notice to the SC Chair and to the Program Director. Members of the Committee will be removed by the Committee if they fail to attend in person or participate by telephone or videoconference in at least three fourths (3/4) of the regular meetings of the Committee during any twelve (12) month period, unless they are able to demonstrate to the other Committee members that the presence of exigent circumstances caused and excused the absences. A member shall be removed in accordance with the preceding sentence by the affirmative vote of a majority of the voting power of the Committee (excluding the absent member). A member may also be removed for cause at any duly noticed meeting of the Committee, and after being provided an opportunity for the member to be heard by the Committee, upon the affirmative vote of at least two-thirds (2/3) of the total voting power of the Committee (excluding the member in question).

For any permanent vacancy occurring in the Committee with less than one year remaining in the term, the remaining SC members will appoint a replacement in the same manner as an interim replacement.

Any permanent vacancy occurring in the Committee with one year or more remaining in the term, shall be filled as set forth in Section 2.0. A member elected to fill a vacancy shall be elected for the unexpired term of such member's predecessor in office. The remaining ASC members may appoint an interim replacement until the election is complete. The appointment process or election will be conducted in a timely manner.

**8.0 COMMITTEE DUTIES.** The Committee will:

- 8.1** Be responsible for drafting National Team Selection procedures with input from the Elite Committee and for selecting all pair/groups for the Junior National Team (12-18 & 13-19), and Senior National Team, ICT Team, Future Stars, and other selected teams.
- 8.2** Be responsible for drafting procedures with input from the Elite Committee and for selecting athletes/coaches to international events, including without limitation the World Championships, World Games, and World Cups.
- 8.3** Be responsible for drafting procedures with input from the Technical Committee for selecting judges to international events, including without limitation World Championships, World Games, and World Cups.
- 8.4** Make selections and assignments, according to selection procedures, for athletes, coaches, and judges for all Team USA international competition assignments, including World Championships, World Age Group Competitions, World Games, etc. The SC may also assign ranking to team members
- 8.5** Support USA Gymnastics, the Program and its Rules & Policies;
- 8.6** Perform duties as assigned by the Board, the Program Director, the President, and the PC Chair;
- 8.7** Meet in adherence with the Committee Charter.

**9.0 DISCLOSURE OF CHARTER.** This charter shall be made available on the USA Gymnastics website.

**10.0 EFFECTIVENESS AND AMENDMENT.** This Charter must be approved by the Board. Any amendment or other modifications of this Charter shall be made a majority vote of the voting members of the Program Committee, subject to approval by the Board.

**11.0 COMPENSATION.** No salary or other compensation shall be paid for serving as a member of the Committee except the Program Director, whose salary shall be fixed, increased or decreased by USA Gymnastics.

**12.0 CONFLICT OF INTEREST/GIFTS & ENTERTAINMENT/CONFIDENTIAL INFORMATION/SAFE SPORT POLICY.** All members of the Committee will adhere to the USA Gymnastics' Conflicts of Interest Policy, the Gift and Entertainment Policy, the Confidential Information Policy, and the Safe Sport Policy.

Each year, all elected and appointed officials and committee members must submit a completed Conflict of Interest and Confidentiality Form to the National Office no later than: (i) two (2) weeks, or fourteen (14) days, following the acceptance of the elected or appointed position; or, (ii) the last day of the respective committee's annual term of office renewal.

As the annual receipt of these documents is an eligibility requirement by both USA Gymnastics and the USOPC, any individual refusing to sign or submit these documents by the appropriate due date forfeits their opportunity to serve on any USA Gymnastics committee.