

MEN'S JUNIOR SELECTION COMMITTEE CHARTER

The USA Gymnastics Men's Junior Selection Committee ("JSC"), a standing committee advising the Board of Directors of USA Gymnastics (the "Board" or "Board of Directors"), is established by the USA Gymnastics Bylaws. As an operating committee under the USA Gymnastics Bylaws, the JSC will work with the appropriate USA Gymnastics staff persons as set forth herein, such staff persons will be overseen by the President. The JSC is charged with naming the Level 8/9 Junior National Team and the Level 10 Junior National Team, as well as assigning Junior athletes to international competitions including but not limited to Junior Pan American Games, Junior World Championships, and Youth Olympic Games.

- 1.0 COMPOSITION.** The JSC consists of no more than five (5) voting members. The following chart shows the composition of the JSC.

Junior Selection Committee	
Junior Coach Representative	Voting member
Junior Coach Representative	Voting member
Junior High Performance Coordinator	Voting member
Athlete Representative	Voting member
Athlete Representative	Voting member
Men's Program Vice-President	Non-voting member
High Performance Director	Non-voting member

- 2.0 VOTING AND QUORUM PROCEDURES.** A majority of the voting Committee members present (in person or virtual), shall constitute a quorum. Once a quorum is established, a majority vote of the present (in person or virtual) Committee members shall constitute action of the Committee. All actions of the Committee are subject to oversight of the Board.

If an athlete representative member recuses themselves from a Committee vote for any reason, then the vote of the remaining seated athlete representatives shall be weighted to ensure that athlete votes are one-third of the total voting power of the Committee.

If there should be a vacancy on the Committee such that athlete representatives are, by number, less than one-third of Committee membership, the votes of the seated athlete representatives shall be weighted to ensure that athlete votes are one-third of the total voting power of the Committee.

- 3.0 ELECTION PROCEDURES.** Men's Program Competitive members will submit nominations for the coaching representatives on the JSC to the Men's Program Vice President by June 1 of the election year. Nominations (including bios) are due to the Vice-President of the Men's Program, or their designee, by June 15 of the election year. A list of nominees and a ballot will be presented to the Men's Program Committee, who will vote on the two (2)

Coach Representative positions from the list of eligible nominees for the JSC no later than July 1. One (1) Coach Representatives on the JSC will be elected in the Olympic year (2024, 2028, etc.) and the second Coach Representative will be elected in second year of the Olympic quad (2022, 2026, etc.).

As this is a new committee to the Men's Program, the initial election of both Coach Representatives will occur in 2022 following the process above. One (1) Coach Rep will serve an initial two (2) year term until 2024 when new elections will be held for that position to serve the regular four (4) year term.

3.1 To be nominated, and to run, for a Junior Selection Committee Coaches Representative position, a person:

3.1.1 Must be at least 21 years old;

3.1.2 Must be a Men's Program Competitive Member in good standing for at least two (2) consecutive years prior to nomination;

3.1.3 Must have been the named coach for an athlete who qualified to, and competed in, the first day of competition in the Junior or Senior division at U.S. Championships within the last eight (8) years;

3.1.4 Must not be the Head Coach or Assistant Coach of a current Junior National Team athlete;

3.1.5 Must be knowledgeable in the National Team/High-Performance Program;

3.1.6 Must be familiar with all current statutes and technical regulations per FIG.

Athlete representatives on the JSC will be appointed by the USA Gymnastics Athletes Council. The Men's Junior High Performance Coordinator will serve on the JSC for the duration of their contract with USA Gymnastics in that role. The High Performance Director and Vice President will serve on the JSC for the duration of their employment by USA Gymnastics in that role.

4.0 CHAIRPERSON. The JSC Chairperson will be nominated from within by the members of the JSC. Election results will be determined by majority vote from committee members.

5.0 MEETINGS AND MINUTES. The Junior Selection Committee shall hold at least two meetings annually at the Development Program National Championships and U.S. Championships. More meetings may be required as necessary for team selection either in person or by phone or video conference. The Committee shall maintain minutes of all meetings and publish these on the USAG website.

6.0 ACTION WITHOUT A MEETING. The Committee may take action without a meeting if written notice as described in this section (the "Notice") is given to each Committee member, and each member by the time stated in the Notice either votes in writing for or against such action, abstains in writing from voting, fails to respond or vote, or fails to demand in writing that action not be taken without a meeting. The Notice shall state the

action to be taken, the time by which a Committee member must respond, and that failure to respond by the time stated in the Notice will be treated as an abstention. If, at the end of the time stated in the Notice, a majority of the Committee members have voted for the proposed action, then the action is approved and constitutes action of the Committee. All communications under this section may be transmitted or received by the Committee by email or other form of electronic communication. Action taken pursuant to this Section has the same effect as action taken at a meeting of the Committee.

7.0 TERM LIMITS. All members of the JSC (excluding Athlete Representatives) will serve a four (4) year term that begins on July 1 of the election year and ends on June 30 of the fourth year. Elections will take place in the fourth year of each term. Committee members (excluding Athlete Representatives) shall not serve more than two (2) consecutive terms, but may serve one(1) additional term, if elected, following one four (4) year term away from the Committee. Athlete Representatives will serve two (2) year terms with a maximum of four (4) consecutive terms.

8.0 VACANCIES & REMOVAL. If a voting member's seat on the JSC becomes vacant during their term because of resignation, removal, incapacity, disability, or death, then the remaining Committee members will appoint a qualified individual to serve the remainder of that member's term or until the next regularly scheduled election, whichever occurs earlier. Any interim replacement Athlete Representative must be approved in advance by the Athletes Council.

9.0 COMMITTEE DUTIES. The JSC will:

- 9.1** Hold at least two meetings each calendar year at Development Program National Championships and U.S. Championships. More frequent meetings may be called, either in person or via phone/virtually, as necessary, or desirable.
- 9.2** Draft and approve selection procedures for Junior National Team and senior international assignments.
- 9.3** Be responsible for selecting athletes for the Level 8/9 Junior National Team and the Level 10 Junior National Team.
- 9.4** Select and assign junior athletes to international assignments including but not limited to Junior Pan American Games, Junior World Championships, and Youth Olympic Games.
- 9.5** Attend all selection competitions such as Winter Cup, U.S. Championships, Junior Pan Am or Junior World Trials.
- 9.6** Produce minutes from all JSC meetings and have them published on the USAG website.
- 9.7** Maintain open and consistent communication with the Men's Program community and report feedback from the Men's Program community to the Board as requested.
- 9.8** Support USA Gymnastics, its rules and policies, and competition programs.

10.0 DUTIES OF THE CHAIR. The Chairperson of the JSC will:

- 10.1** Chair all JSC meetings.
 - 10.2** Determine there are enough voting Committee members present to constitute a quorum in accordance with section 2.0 - All actions of the Committee are subject to oversight of the Board.
 - 10.3** Prepare and distribute the agenda to the JSC in a timely manner prior to all JSC meetings.
 - 10.4** Assign a recording secretary for every JSC meeting.
 - 10.5** Review and approve minutes from meetings prior to distribution to the Men's Program community.
 - 10.6** Provide overall leadership to the JSC.
- 11.0 DISCLOSURE OF CHARTER.** This charter shall be made available on the USA Gymnastics website.
- 12.0 EFFECTIVENESS AND AMENDMENT.** This Charter must be approved by the Board. Any amendment or other modifications of this Charter shall be made by a majority vote of the voting members of the Men's Junior Selection Committee, subject to approval by the Board.
- 13.0 COMPENSATION.** No salary or other compensation shall be paid for serving as a member of the Committee except the Vice President, High Performance Director, DP Coordinator, and DP Assistant, whose salary/contract shall be fixed, increased, or decreased by USA Gymnastics.
- 14.0 CONFLICT OF INTEREST/GIFTS & ENTERTAINMENT/CONFIDENTIAL INFORMATION.** All members of the Committee will adhere to the USA Gymnastics Conflict of Interest Policy, the Gifts and Entertainment Policy and the Confidential Information Policy.

Each year, all elected and appointed officials and committee members must submit a completed Conflict of Interest and Confidentiality Form to the National Office no later than: (i) two (2) weeks, or fourteen (14) days, following the acceptance of the elected or appointed position; or (ii) the last day of the respective committee's annual term of office renewal.

As the annual receipt of these documents is an eligibility requirement by both USA Gymnastics and the USOPC, any individual refusing to sign or submit these documents by the appropriate due date forfeits their opportunity to serve on any USA Gymnastics committee.