

MEN'S SENIOR SELECTION COMMITTEE CHARTER

The USA Gymnastics Men's Senior Selection Committee ("SSC"), a standing committee advising the Board of Directors of USA Gymnastics (the "Board" or "Board of Directors"), is established by the USA Gymnastics Bylaws. As an operating committee under the USA Gymnastics Bylaws, the SSC will work with the appropriate USA Gymnastics staff persons as set forth herein, such staff persons will be overseen by the President. The SSC is charged with naming the Senior National Team as well as assigning Senior athletes to international competitions including, but not limited to Pan Am Games, World Championships, World Cups, and Olympic Games.

- 1.0 COMPOSITION.** The SSC consists of no more than five (5) voting members. The following chart shows the composition of the SSC.

| Senior Selection Committee | |
|------------------------------|-------------------|
| Senior Coach Representative | Voting member |
| Senior Coach Representative | Voting member |
| High Performance Director | Voting member |
| Athlete Representative | Voting member |
| Athlete Representative | Voting member |
| Men's Program Vice-President | Non-voting member |

- 2.0 VOTING AND QUORUM PROCEDURES.** A majority of the voting Committee members present (in person or virtual), shall constitute a quorum. Once a quorum is established, a majority vote of the present (in person or virtual) Committee members shall constitute action of the Committee. All actions of the Committee are subject to oversight of the Board.

If an athlete representative member recuses themselves from a Committee vote for any reason, then the vote of the remaining seated athlete representatives shall be weighted to ensure that athlete votes are one-third of the total voting power of the Committee.

If there should be a vacancy on the Committee such that athlete representatives are, by number, less than one-third of Committee membership, the votes of the seated athlete representatives shall be weighted to ensure that athlete votes are one-third of the total voting power of the Committee.

- 3.0 ELECTION PROCEDURES.** Men's Program Competitive members will submit nominations for the coaching representatives on the SSC to the Men's Program Vice President by June 1 of the election year. Nominations (including bios) will be submitted to the Vice-President of the Men's Program, or their designee, by June 15 of the election year. Within seven (7) days following the deadline for the submission of nominations, a list of nominees and a ballot will be presented to the Men's Program Committee, who will vote to determine the two (2) Coach Representative positions from the list of eligible nominees

for the SSC no later than July 1. One (1) Coach Representatives on the SSC will be elected in the Olympic year (2024, 2028, etc.) and the second Coach Representative will be elected in second year of the Olympic quad (2022, 2026, etc.).

As this is a new committee to the Men's Program, the initial election of both Coach Representatives will occur in 2022 following the process above. One (1) Coach Rep will serve an initial two (2) year term until 2024 when new elections will be held for that position to serve the regular four (4) year term.

3.1 To be nominated, and to run, for a Senior Selection Committee Coaches Representative position, a person:

3.1.1 Must be at least 21 years old;

3.1.2 Must be a Men's Program Competitive Member in good standing for at least two (2) consecutive years prior to nomination;

3.1.3 Must have been the named coach for an athlete who qualified to, and competed in, the first day of competition in the Junior or Senior division at U.S. Championships within the last twelve (12) years

3.1.4 Must not be the Head Coach or Assistant Coach of a current Senior National Team athlete

3.1.5 Must be knowledgeable in the National Team/High-Performance Program

3.1.6 Must be familiar with all current statutes and technical regulations per FIG

Athlete representatives on the SSC will be appointed by the USA Gymnastics Athletes Council. The High Performance Director and Vice President will serve on the SSC for the duration of their employment by USA Gymnastics in that role.

4.0 CHAIRPERSON. The SSC Chairperson will be nominated from within by the members of the SSC. Election results will be determined by majority vote from committee members.

5.0 MEETINGS AND MINUTES. The Senior Selection Committee shall hold at least two meetings annually at Winter Cup and U.S. Championships. Meetings may be in person or through video conference/conference calls. More meetings may be required as necessary for team selection either in person or by phone or video conference. The Committee shall maintain minutes of all meetings and publish these on the USAG website.

6.0 ACTION WITHOUT A MEETING. The Committee may take action without a meeting if written notice as described in this section (the "Notice") is given to each Committee member, and each member by the time stated in the Notice either votes in writing for or against such action, abstains in writing from voting, fails to respond or vote, or fails to demand in writing that action not be taken without a meeting. The Notice shall state the action to be taken, the time by which a Committee member must respond, and that failure to respond by the time stated in the Notice will be treated as an abstention. If, at the end of the time stated in the Notice, a majority of the Committee members have voted for the proposed action, then the action is approved and constitutes action of the

Committee. All communications under this section may be transmitted or received by the Committee by email or other form of electronic communication. Action taken pursuant to this Section has the same effect as action taken at a meeting of the Committee.

7.0 TERM LIMITS. All members of the SSC (excluding Athlete Representatives) will serve a four (4) year term that begins on July 1 of the election year and ends on June 30 of the fourth year. Elections will take place in the fourth year of each term. Committee members (excluding Athlete Representatives) shall not serve more than two (2) consecutive terms, but may serve one (1) additional term, if elected, following one four (4) year term away from the Committee. Athlete Representatives will serve two (2) year terms with a maximum of four (4) consecutive terms.

8.0 VACANCIES & REMOVAL. If a voting member's seat on the SSC becomes vacant during their term because of resignation, removal, incapacity, disability or death, then the remaining Committee members will appoint a qualified individual to serve the remainder of that member's term or until the next regularly scheduled election, whichever occurs earlier. Any interim replacement Athlete Representative must be approved in advance by the Athletes Council.

9.0 COMMITTEE DUTIES. The SSC will:

- 9.1** Hold at least two in person meetings each calendar year at U.S. Championships and Winter Cup. More frequent meetings may be called, either in person or via phone/virtually, as necessary or desirable.
- 9.2** Draft and approve selection procedures for Senior National Team and senior international assignments.
- 9.3** Be responsible for selecting athletes for the Senior National Team.
- 9.4** Select and assign senior athletes to international assignments including but not limited to Pan American Games, World Cups, World Championships, and Olympic Games.
- 9.5** Attend all selection competitions such as Winter Cup, USA Championships, World and Olympic Trials.
- 9.6** Produce minutes from all SSC meetings and have them published on the USAG website.
- 9.7** Maintain open and consistent communication with the Men's Program community and report feedback from the Men's Program community to the Board as requested.
- 9.8** Support USA Gymnastics, its rules and policies, and competition programs.

10.0 DUTIES OF THE CHAIR. The Chairperson of the SSC will:

- 10.1** Chair all SSC meetings.
- 10.2** Determine there are enough voting Committee members present to constitute a quorum in accordance with section 2.0 - All actions of the Committee are subject to oversight of the Board.

- 10.3** Prepare and distribute the agenda to the SSC in a timely manner prior to all SSC meetings.
 - 10.4** Assign a recording secretary for every SSC meeting.
 - 10.5** Review and approve minutes from meetings prior to distribution to the Men's Program community.
 - 10.6** Provide overall leadership to the SSC.
- 11.0 DISCLOSURE OF CHARTER.** This charter shall be made available on the USA Gymnastics website.
- 12.0 EFFECTIVENESS AND AMENDMENT.** This Charter must be approved by the Board. Any amendment or other modifications of this Charter shall be made a majority vote of the voting members of the Men's Program Committee, subject to approval by the Board.
- 13.0 COMPENSATION.** No salary or other compensation shall be paid for serving as a member of the Committee except the Vice President, High Performance Director, whose salary shall be fixed, increased or decreased by USA Gymnastics.
- 14.0 CONFLICTS OF INTEREST/GIFTS & ENTERTAINMENT/CONFIDENTIAL INFORMATION.** All members of the Committee will adhere to the USA Gymnastics' Conflicts of Interest Policy, Gifts and Entertainment Policy, and Confidential Information Policy.

Each year, all elected and appointed officials and committee members must submit a completed Conflict of Interest and Confidentiality Form to the National Office no later than: (i) two (2) weeks, or fourteen (14) days, following the acceptance of the elected or appointed position; or, (ii) the last day of the respective committee's annual term of office renewal.

As the annual receipt of these documents is an eligibility requirement by both USA Gymnastics and the USOPC, any individual refusing to sign or submit these documents by the appropriate due date forfeits their opportunity to serve on any USA Gymnastics committee.