

## RHYTHMIC ATHLETE SELECTION COMMITTEE CHARTER

The USA Gymnastics Rhythmic Athlete Selection Committee ("ASC" or "Committee") is a committee under USA Gymnastics' Bylaws. The Committee will be responsible for the selection and assignment of Rhythmic athletes and coaches to international events. As an operating committee under the USA Gymnastics Bylaws, the ASC will work with the appropriate USA Gymnastics staff persons as set forth herein, such staff persons will be overseen by the President.

**1.0 COMPOSITION.** The Committee consists of three (3) voting members: International Elite Coaches' Committee Chair (voting); International Judges Representative (voting); Athlete Representative (voting); USA Gymnastics Vice President of Rhythmic Program (non-voting).

**2.0 ELECTIONS AND APPOINTMENTS.**

**2.1 Criteria for nominations:** All nominees must be: Professional members of the Rhythmic Program at least 21 years of age and in good standing for a minimum of 2 (two) consecutive years immediately prior to the nomination. A member in good standing is defined as a person who has complied with all USA Gymnastics policies and all aspects of the program as outlined in the *Rules and Policies*. Prior to being appointed, all nominees must sign a document that verifies that they have read and understood the duties and responsibilities of the office for which they have been nominated and submit their resumes to the appropriate USA Gymnastics officer.

**2.2 Qualifications:**

**2.1.1** IEC Coach is elected to this role through the processes established by the IEC subcommittee but subject to the term and term limits set forth herein. The IEC Coach will not have an athlete in contention for international selection. In such case, the IEC will name another qualified IEC coach to fill their role

**2.1.2** Judge Representative is the highest-rated current Brevet judge based on the combination of current Brevet level and most experience at the Olympic Games, World Championships, Continental Championships, World Cup and/or Youth Olympic Games who is actively judging internationally. This individual is identified, and credentials confirmed by, the USA Gymnastics Vice President of Rhythmic Program.

**2.1.3** Athlete Representative will be appointed by the Athletes' Council.

The Vice President of Program will serve for the duration of their employment by USA Gymnastics in that role.

**3.0 MEETINGS AND MINUTES.** The Committee shall meet by telephone or videoconference including for the purposes of fulfilling their duties. The Committee may hold more frequent meetings as necessary or desirable. A majority of the voting Committee members present at a meeting shall constitute a quorum. Once a quorum is established, a majority vote of the present Committee members shall constitute action of the Committee. The Committee shall maintain minutes of all meetings and publish these on the USA Gymnastics website.

**4.0 ACTION WITHOUT A MEETING.** The Committee may take action without a meeting if written notice as described in this section (the "Notice") is given to each Committee member, and each member by the time stated in the Notice either votes in writing for or against such action, abstains

in writing from voting, fails to respond or vote, or fails to demand in writing that action not be taken without a meeting. The Notice shall state the action to be taken, the time by which a Committee member must respond, and that failure to respond by the time stated in the Notice will be treated as an abstention. If, at the end of the time stated in the Notice, a majority of the Committee members have voted for the proposed action, then the action is approved and constitutes action of the Committee. All communications under this section may be transmitted or received by the Committee by email or other form of electronic communication. Action taken pursuant to this Section has the same effect as action taken at a meeting of the Committee.

- 5.0 TERM LIMITS.** All Committee members will serve a four-year term. Committee members' terms will be staggered so that no more than two Committee members' terms end in any calendar year. Committee members (excluding Athlete Representatives) shall not serve more than two (2) consecutive terms, but may serve one (1) additional term, if elected, following one four (4) year term away from the Committee. Athlete Representatives will serve two (2) year terms with a maximum of four (4) consecutive terms.

The term limits shall become effective the next election cycle in 2022.

- 6.0 VOTING.** If a Committee member recuses themselves from a Committee vote for any reason, then a representative of the same subcommittee, appointed by that subcommittee, may vote instead. If the Athlete Representative also recuses herself or herself from voting for any reason, then a replacement athlete representative (approved by the Athletes Council) will cast the vote.

- 7.0 VACANCIES AND REMOVAL.** A Committee member's position on the Committee is regarded as an interim vacancy if a committee member is unable to perform her duty for a limited period of time not to exceed one (1) year (e.g., is not able to attend meetings or participate in committee business for a limited duration, or has an interim suspension imposed). For an interim vacancy, the remaining PC members will appoint an interim replacement. The interim replacement must be an individual who is qualified to fill the role. Any interim replacement Athlete Representative will be drawn from a pool of athletes approved in advance by the Athletes' Council.

A Committee member's position on the Committee becomes permanently vacant upon the member's resignation, removal, incapacity, disability, or death, or upon the expiration of the member's term. Any member may resign at any time by giving written notice to the PC Chair, except the PC Chair's resignation shall be given to the Program Director. Members of the Committee will be removed by the Committee if they fail to attend in person or participate by telephone or videoconference in at least three fourths (3/4) of the regular meetings of the Committee during any twelve (12) month period, unless they are able to demonstrate to the other Committee members that the presence of exigent circumstances caused and excused the absences. A member shall be removed in accordance with the preceding sentence by the affirmative vote of a majority of the voting power of the Committee (excluding the absent member). A member may also be removed for cause at any duly noticed meeting of the Committee, and after being provided an opportunity for the member to be heard by the Committee, upon the affirmative vote of at least two-thirds (2/3) of the total voting power of the Committee (excluding the member in question).

For any permanent vacancy occurring in the Committee with less than one year remaining in the term, the remaining ASC members will appoint a replacement in the same manner as an interim replacement.

Any permanent vacancy occurring in the Committee with one year or more remaining in the term, shall be filled as set forth in Section 2.0. A member elected to fill a vacancy shall be elected for the unexpired term of such member's predecessor in office. The remaining ASC members may appoint an interim replacement until the election is complete. The appointment process or election will be conducted in a timely manner.

- 8.0 COMMITTEE DUTIES.** The Committee will assign athletes to international competitions according to established selection criteria.
- 9.0 DISCLOSURE OF CHARTER.** This charter shall be made available on the USA Gymnastics website.
- 10.0 EFFECTIVENESS AND AMENDMENT.** This Charter must be approved by the Board. Any amendment or other modifications of this Charter shall be made a majority vote of the voting members of the Program Committee, subject to approval by the Board.
- 11.0 COMPENSATION.** No salary or other compensation shall be paid for serving as a member of the Committee except the Vice President of Program whose salary shall be fixed, increased, or decreased by USA Gymnastics.
- 12.0 CONFLICTS OF INTEREST/GIFT & ENTERTAINMENT/CONFIDENTIAL INFORMATION.** All members of the Committee will adhere to the USA Gymnastics' Conflicts of Interest Policy. The IEC coach will not have an athlete contending for international selection. In such a case, another IEC coach will be named to fill their role. All members of the Committee shall also adhere to and comply with the USA Gymnastics Gifts and Entertainment Policy and the Confidential Information Policy.

Each year, all elected and appointed officials and committee members must submit a completed Conflict of Interest and Confidentiality Form to the National Office no later than: (i) two (2) weeks, or fourteen (14) days, following the acceptance of the elected or appointed position; or (ii) the last day of the respective committee's annual term of office renewal.

As the annual receipt of these documents is an eligibility requirement by both USA Gymnastics and the USOPC, any individual refusing to sign or submit these documents by the appropriate due date forfeits their opportunity to serve on any USA Gymnastics committee.