

USA Gymnastics Women's Program
Judge Selection Committee Charter

The USA Gymnastics Judge Selection Committee ("Committee") is an operating committee and will work with the appropriate USA Gymnastics staff persons as set forth herein, such staff persons will be overseen by the President. The Committee is a sub-committee of the Women's Program International Elite Committee (IEC). The Committee is charged with the administration of domestic and international judging assignments.

- 1. Composition.** The Committee consists of no more than four (4) voting members. The following chart shows the composition of the Committee.

Committee	Voting or Non-voting
Judge Selection Committee Chair	Voting (1 – must be one of the members listed below)
Athlete Representative	Voting (1) – weighted x 2
Brevet Judge appointed by the IEC bi -annually starting the year after the Olympics	Voting (1)
High Performance Lead as appointed by the IEC annually	Voting (1)
International Elite Committee Chair	Voting (1)

- 2. Voting and Quorum Procedures.** A majority of the voting Committee members present (in person or virtual), shall constitute a quorum. Once a quorum is established, a majority vote of the present (in person or virtual) Committee members shall constitute action of the Committee. All actions of the Committee are subject to oversight of the USA Gymnastics President or his/her designee.
- A. If an athlete representative member recuses themselves from a Committee vote for any reason, then the vote of the remaining seated athlete representatives shall be weighted to ensure that athlete votes are one-third of the total voting power of the Committee.**
- B. If there should be a vacancy on the Committee such that athlete representatives are, by number, less than one-third of Committee membership, the votes of the seated athlete representatives shall be weighted to ensure that athlete votes are one-third of the total voting power of the Committee.**

3. Appointments.

- A.** The Judges' Selection Committee (JSC), which is a sub-committee of the IEC, shall consist of:
- i.** Judge's Selection Committee Chair (JSCC), as appointed by the IEC bi-annually.
 - 1.** The IECC will also serve as the JSCC.
 - 2.** Is eligible to cast one vote ONLY as a committee member.

- ii. High-Performance Lead as appointed by the IEC annually.
- iii. International Elite Committee Chairman (IECC)
- iv. Brevet Judge (#1) appointed by the IEC bi-annually starting the year after the Olympic Games.
 - 1. If desired, one more Brevet judge (#2) MAY be appointed by the IEC to provide additional input to the sub-committee.
 - 2. If the Brevet Judge (#1) must recuse him or herself due to conflict of interest, Brevet Judge #2 will assume the responsibilities, including full voting privileges, of the Brevet Judge #1.
 - 3. If both Brevet Judges must recuse him or herself due to conflict of interest, the Women's Program Committee Chair (WPCC) will assume the responsibilities, including full voting privileges.

4. Chairperson.

- Qualification/Selection – must be a current member of the Judges Selection Committee.
- Is eligible to cast one (1) vote as a committee member.
- Term limit – four 2-year terms

5. Meetings and Minutes. It is recommended that the Judge Selection Committee shall meet at least twice annually. Meetings may be in person or through video conference/conference calls. The Committee shall maintain minutes of all meetings, submit copies of all minutes to USAG's legal department for recordkeeping, and publish on the USAG website.

6. Attendance. Committee members must attend in person, or participate by telephone or videoconference in, at least one half (1/2) of all regularly scheduled Committee meetings.

7. Action Without a Meeting. The Committee may take action without a meeting if written notice as described in this section (the "Notice") is given to each Committee member, and each member by the time stated in the Notice either votes in writing for or against such action, abstains in writing from voting, fails to respond or vote, or fails to demand in writing that action not be taken without a meeting. The Notice shall state the action to be taken, the time by which a Committee member must respond, and that failure to respond by the time stated in the Notice will be treated as an abstention. If, at the end of the time stated in the Notice, a majority of the Committee members have voted for the proposed action, then the action is approved and constitutes action of the Committee. All communications under this section may be transmitted or received by the Committee by email or other form of electronic communication. Action taken pursuant to this Section has the same effect as action taken at a meeting of the Committee.

8. Term Limits. All members of the Committee (excluding Athlete Representatives) will serve a two-year term with a maximum of four (4) consecutive terms. Athlete

Representative will serve one (1) four-year term with a maximum of two (2) consecutive terms.

- 9. Vacancies & Removal.** If a voting member's seat on the Committee becomes vacant during their term because of resignation, removal, incapacity, disability, or death, then the remaining Committee members will appoint a qualified individual to serve the remainder of that member's term or until the next regularly scheduled election, whichever occurs earlier. Any interim replacement Athlete Representative must be approved in advance by the Athletes Council. A member's position on the Committee also becomes vacant upon the expiration of the member's term. Any member may resign at any time by giving written notice to the Committee Chair, except the Committee Chair's resignation shall be given to Chair of the Women's Program Committee, with a copy to USA Gymnastics Chief Legal Officer. The resignation takes effect at the time specified in the written notice. The acceptance of the resignation by the Committee Chair is not necessary to make it effective.

Committee members will be removed by the Committee if they fail to attend in person, or participate by telephone or videoconference in, at least one half (1/2) of the regular meetings of the Committee during any twelve (12) month period, unless they are able to demonstrate to the other members of the Committee that the presence of exigent circumstances caused and excused the absences. In such circumstances, the absent member shall be removed by the affirmative vote of a majority of the voting power of the Committee (not including the voting power of the absent member). A Committee member may also be removed for cause at any duly noticed meeting of the Committee, and after being provided an opportunity for the member to be heard by the Committee, upon the affirmative vote of at least two-thirds (2/3) of the total voting power of the Committee (excluding the voting power of the member in question).

10. Committee Duties.

- A. Determine judges' eligibility for Elite Competitions.
- B. Make judge selection for all Elite National and International competitions.
- C. Make recommendations to the Women's Program Committee for judges to attend the Intercontinental Judges' Course.
- D. Utilize FIG judge exam results as a tool when considering National and International assignments.
- E. Work in conjunction with the VP of Women's Program to monitor the active status for all FIG Brevet judges.

11. Duties of the Chair. The Chairperson of the Committee will:

- A. Chair all Judge Selection Committee Meetings
- B. Act as liaison to the IEC as necessary.
- C. Prepare and distribute the agenda to the Judge Selection Committee in a timely manner prior to their meetings.
- D. Act a liaison between the Judge Selection Committee and the FIG brevet judges.

12. Disclosure of Charter. This charter shall be made available on the USA Gymnastics website.

13. Effectiveness and Amendment. This Charter must be approved by the USA Gymnastics Chief Legal Officer (CLO) and Chief Programs Officer (CPO). Any amendment or other modifications of this Charter shall be made a majority vote of the voting members of the Committee, subject to approval by the CLO and CPO.

14. Compensation. No salary or other compensation shall be paid for serving as a member of the Committee.

15. Conflicts of Interest/Gifts & Entertainment/Confidential Information. All members of the Committee will adhere to the USA Gymnastics' Conflicts of Interest Policy, Gifts and Entertainment Policy, and Confidential Information Policy, and are subject to the USA Gymnastics Leadership Eligibility and Service Policy.

Each year, all elected and appointed officials and committee members must submit a completed Conflict of Interest and Confidentiality Form to the National Office no later than: (i) two (2) weeks, or fourteen (14) days, following the acceptance of the elected or appointed position; or (ii) the last day of the respective committee's annual term of office renewal.

As the annual receipt of these documents is an eligibility requirement by both USA Gymnastics and the USOPC, any individual refusing to sign or submit these documents by the appropriate due date forfeits their opportunity to serve on any USA Gymnastics committee.