



MINUTES OF THE MAY 16, 2024  
REGULAR SESSION  
MEETING OF THE USA GYMNASTICS BOARD OF DIRECTORS

Hartford, Connecticut

In-Person and Via Zoom Conference Call 9:00 a.m. Eastern Time.

**Present**

Ms. Kathryn Carson – Board Chair  
Mr. Justin Toman – Board Vice Chair/Secretary  
Mr. Brent Lang – Board Treasurer

**Athlete Directors**

Ms. Serena Lu  
Ms. Jessica Renteria  
Ms. Rebecca Sereda  
Mr. Brandon Wynn

**Independent Directors**

Ms. Lois Elizabeth Bingham  
Dr. Dylan Carney  
Ms. Staci Slaughter  
Ms. Julie Springwater  
Ms. Kimberly Till

**National Membership Director**

Ms. Kittia Carpenter

**Survivor Representative Director**

Ms. Tasha Schwikert Moser

**Absent**

Mr. Logan Dooley

Ms. Sarah Finnegan

**Also Present:**

Ms. Li Li Leung, USA Gymnastics President and Chief Executive Officer

Ms. Jill Geer, Chief Communications & Marketing Officer

Ms. Stefanie Korepin, USA Gymnastics Chief Programs Officer

Ms. Erica Koven, USA Gymnastics Chief Membership Officer

Ms. Kim Kranz, USA Gymnastics Chief of Athlete Wellness

Ms. Jamie Leap, USA Gymnastics Executive Assistant

Ms. Debbie Shon, USA Gymnastics Chief Legal Officer

Ms. Caryn Szyper, USA Gymnastics Safety and Compliance Counsel

Ms. Jennifer Tarnowski, USA Gymnastics Director of Legal Operations

Ms. Lauryn Turner, USA Gymnastics Chief Operating Officer

**Special Guests**

Ms. Debbie Hesse, USA Gymnastics Foundation Executive Director

Ms. Lori Laznovsky, USA Gymnastics for All Technical Director

Ms. Cindy Bickman, USAG Advisory Council Member

**1. Call to Order and Acknowledgments**

The Chair, Ms. Kathryn Carson, called the meeting to order at 9:15 a.m. Eastern Time, and thanked everyone for joining the meeting. Attending Board members constituted a quorum of the Board under the USA Gymnastics (“USAG”) Bylaws.

Ms. Li Li Leung, USAG President and Chief Executive Officer, and the Chair, inquired of Board Members and observers if anyone had a conflict of interest to declare or had a conflict-related concern in relation to any of the items on the Board Agenda. Hearing none, Ms. Leung provided a preview of the Board Agenda.

The Chair introduced and welcomed special guest, Ms. Debbie Hesse, USAG Foundation Executive Director.

**2. Business Updates**

**International Landscape.** Ms. Leung reported para-gymnastics are targeted to debut at the 2032 Olympic Games.

Ms. Leung announced the USA candidates for the 84<sup>th</sup> FIG Congress including Ms. Leung for the Executive Committee, Ms. Carisa Laughon for the Acrobatic Technical Committee, Ms. Lori Laznovsky for the Gymnastics for All Committee, Mr. Butch Zurich for the Men’s Artistic Technical Committee, and Mr. Ron Froehlich for Auditor.

Ms. Leung briefed the Board regarding recent World Anti-Doping Agency and U.S. Anti-Doping Agency headlines and comments.

Ms. Serena Lu exited the meeting.

**Paris 2024.** Ms. Leung provided the Board with an overview of the upcoming Olympic Games. The largest U.S. Olympic delegation to date will travel to Paris.

**Partnerships.** Ms. Leung celebrated USAG's 2024 Partners including Nike, Xfinity, Core Hydration, GK, Prevagen, Samsonite, Skippy, Spieth, Hyperice, and AAI and congratulated the USAG team for their efforts and success.

Ms. Leung highlighted that USAG's logo and imagery will appear on 49 million Core Hydration bottles between May 1, 2024, and August 31, 2024. Additionally, Core Hydration's national marketing campaign will integrate National Team athletes. Skippy Peanut Butter will provide snacks at USAG's premier events and National Team camps leading up to Paris 2024.

Ms. Serena Lu rejoined the meeting.

**Marketing and Communications.** Ms. Leung presented an overview of marketing and communications. The Board discussed the organization's strategy and results.

Ms. Staci Slaughter exited the meeting.

**Finances.** Ms. Leung introduced Ms. Lauryn Turner, USAG Chief Operating Officer. Ms. Turner provided a financial summary, discussed the 2023 audit, and presented the organization's operational enhancements.

### **3. Safety and Response Update**

Ms. Leung introduced Ms. Caryn Szyper, USA Gymnastics Safety and Compliance Counsel. Ms. Szyper provided a Safety and Response update, including the Q1 2024 Data Report. Key takeaways include an increase in open and resolved cases and a significantly shorter average-days-to-case-closure compared to Q1 2023.

### **4. Executive Session**

**A motion to move to Executive Session was made and seconded at 10:29 a.m. Eastern Time. The motion was approved unanimously.**

The Board meeting proceeded in Executive Session and under strict confidential basis.

**A motion to exit Executive Session was made and seconded at 12:23 p.m. Eastern Time. The motion was approved unanimously.**

Ms. Kittia Carpenter exited the meeting.

At 12:23 p.m. Eastern Time, Ms. Leung announced a short recess.

At 12:31 p.m. Eastern Time, the Board reconvened.

Ms. Staci Slaughter rejoined the meeting.

## **5. National Gymnastics Foundation**

Ms. Leung introduced Ms. Debbie Hesse, USAG Foundation Executive Director. Ms. Hesse provided an overview of the Foundation's short-term and long-term plans.

**A motion to approve the name change from National Gymnastics Foundation to USA Gymnastics Foundation was made at 12:51 p.m. Eastern Time. The motion was approved unanimously.**

**A motion to approve the new USA Gymnastics Foundation logo was made at 12:52 p.m. Eastern Time. The motion was approved unanimously.**

At 12:56 p.m. Eastern Time, Ms. Leung announced a break for lunch and Podium Training Tour.

**6. Training and Wellness Center.** Ms. Leung introduced Ms. Kim Kranz, USAG Chief of Athlete Wellness, who shared an update on the Training and Wellness Center. Ms. Kranz noted Phase 1 is finished and Phase 2 is beginning. Three (3) to five (5) semi-finalist cities will be visited before the Olympic Games.

## **7. Diversity, Equity, and Inclusion Training**

At 1:28 p.m. Eastern Time, the Board participated in Diversity, Equity, and Inclusion training with Truclusion. All USAG staff, except for Ms. Leung, exited the meeting.

Ms. Louis Bingham rejoined the meeting.

Ms. Serena Lu rejoined the meeting.

## **8. Path to Paris**

Ms. Leung introduced Ms. Stefanie Korepin, USAG Chief Programs Officer. Ms. Korepin discussed the path to Paris for Women's and Men's Artistic Gymnastics, Trampoline, and Rhythmic, and highlights from recent international success.

Ms. Korepin presented a preview of the Core Hydration Classic taking place in Hartford, Connecticut on May 17, 2024 – May 18, 2024.

## **9. Gymnastics City USA**

Ms. Korepin provided a preview of Gymnastics City USA including USAG Championships, U.S. Olympic Team Trials, USAG National Congress & Trade Show, and USA Gymnastics for All National Championships & Gymfest. The Trampoline Olympic Team will be named at the USAG Championships and the Men's and Women's Artistic Olympic Teams will be named at the U.S. Olympic Team Trials.

Ms. Lori Laznovsky, USA Gymnastics for All Technical Director, joined the meeting.

Ms. Cindy Bickman, USAG Advisory Council Member, joined the meeting

## **10. Gymnastics for All and HUGS Update**

Ms. Leung welcomed Ms. Laznovsky and Ms. Bickman who referred to the presentation materials and provided a Gymnastics for All and HUGS overview and update. Upcoming events included the 2024 USA Gymnastics for All GymFest Minneapolis, the 2025 World Gym for Life Challenge in Lisbon, and the 2027 World Gymnaestrada in Lisbon.

Ms. Serena Lu exited the meeting.

## **11. Adjournment**

With business concluded, the general Board meeting was adjourned at 4:40 p.m. Eastern Time.

## **12. Closed Executive Session**

Ms. Leung and all USAG staff exited the meeting. The Board meeting proceeded in a closed Executive Session, without the presence of USAG President and Chief Executive Officer and staff, and under strict confidential basis.

Respectfully submitted,

Justin Toman  
Board Vice Chair and Secretary