



MINUTES OF THE DECEMBER 12, 2024
REGULAR SESSION
MEETING OF THE USA GYMNASTICS BOARD OF DIRECTORS

ARIA Convention Center
Las Vegas, Nevada

9:00 a.m. Pacific Standard Time.

Present

Ms. Kathryn Carson – Board Chair
Mr. Justin Toman – Board Vice Chair
Mr. Brent Lang – Board Treasurer

Athlete Directors

Mr. Logan Dooley
Ms. Serena Lu
Ms. Jessica Renteria
Ms. Rebecca Sereda
Mr. Brandon Wynn

Independent Directors

Ms. Lois Elizabeth Bingham
Dr. Dylan Carney
Ms. Julie Springwater
Ms. Kimberly Till

National Membership Director

Ms. Kittia Carpenter

Survivor Representative Director

Ms. Tasha Schwikert Moser

Absent

Ms. Staci Slaughter
Ms. Sarah Finnegan

Also Present:

Ms. Li Li Leung, USA Gymnastics President and Chief Executive Officer
Ms. Jennifer Bedsole, USA Gymnastics Chief Financial Officer
Ms. Jill Geer, USA Gymnastics Chief Communications & Marketing Officer
Ms. Stefanie Korepin, USA Gymnastics Chief Programs Officer
Ms. Erica Koven, USA Gymnastics Chief Membership Officer
Ms. Kim Kranz, USA Gymnastics Chief of Athlete Wellness
Ms. Jamie Leap, USA Gymnastics Executive Assistant
Ms. Caryn Szyper, USA Gymnastics Senior Counsel, Corporate Secretary (designee)
Ms. Jennifer Tarnowski, USA Gymnastics Director of Legal Operations
Ms. Lauryn Turner, USA Gymnastics Chief Operating Officer

Special Guests

Ms. Lisa Beyer, USA Gymnastics Human Resources Director
Ms. Stacy Davis, Newmark Senior Managing Director
Mr. Robert Hess, Newmark Vice Chairman
Ms. Rayma Gowda, Newmark Managing Director
Ms. Debbie Hesse, USA Gymnastics Foundation Executive Director
Mr. John Longshore, Newmark Senior Managing Director

1. Call to Order and Acknowledgments

The Chair, Ms. Kathryn Carson, called the meeting to order at 9:05 a.m. Pacific Standard Time, and thanked everyone for joining the meeting. Attending Board members constituted a quorum of the Board under the USA Gymnastics Bylaws.

Ms. Li Li Leung, USAG President and Chief Executive Officer, and the Chair, inquired of Board Members and observers if anyone had a conflict of interest to declare or had a conflict-related concern in relation to any of the items on the Board Agenda. Hearing none, Ms. Leung provided a preview of the Board Agenda.

2. Business Updates

Year in Review. Ms. Leung and Ms. Stefanie Korepin, USA Gymnastics Chief Programs Officer, presented highlights from 2024 including the Olympic Games, Acrobatic World Championships, Parkour World Championships, and Gymnastics City USA.

Women's Artistic Gymnastics Training Facility. Ms. Korepin announced 2025 Women's Program National Team Camps and Developmental Camps will be held at Flip Fest in

Crossville, Tennessee. Ms. Korepin also previewed upcoming domestic and international events.

LA28. Ms. Leung briefed the Board on the status of LA28 new leadership, potential changes, and ongoing concerns.

Athlete Representation. Ms. Leung announced new athlete representation in 2025 on the Team USA Athletes Commission, including Mr. Logan Dooley and Ms. Margzetta Frazier, and USAG Athletes' Council new elected positions, including Alex Renkert as Chair, Evita Griskenas as Vice Chair, Cameron Bock for Men's Artistic, and Kiley Boynton for Acrobatic.

Athlete Health and Wellness Survey. Ms. Kim Kranz, USA Gymnastics Chief of Athlete Wellness, summarized results from the Athlete Health and Wellness Survey, highlighting positive feedback and areas for improvement.

Communications. Ms. Jill Geer, USA Gymnastics Chief Communications & Marketing Officer, provided metrics, celebrated social media successes, and discussed future communications strategies.

Partnerships. Ms. Lauryn Turner, USA Gymnastics Chief Operating Officer, updated the Board on partnership renewals and prospective new partnerships in 2025.

Vice Chair. The Board elected Dr. Dylan Carney as Vice Chair, effective January 1, 2025.

At 10:13 a.m. Pacific Standard Time, Ms. Leung announced a short recess.

At 10:23 a.m. Pacific Standard Time, the Board reconvened.

3. Executive Session

A motion to move to Executive Session was made and seconded at 10:23 a.m. Pacific Standard Time. The motion was approved unanimously.

The Board meeting proceeded in Executive Session and under strict confidential basis.

Ms. Leung exited the meeting.

A motion to exit Executive Session was made and seconded at 3:57 p.m. Pacific Standard Time. The motion was approved unanimously.

4. Adjournment

With business concluded, the general Board meeting was adjourned at 3:57 p.m. Pacific Standard Time.

5. Closed Executive Session

All USAG staff exited the meeting. The Board meeting proceeded in a closed Executive Session, without the presence of USAG President and Chief Executive Officer and staff, and under strict confidential basis.

Respectfully submitted,

Caryn Szyper
USA Gymnastics Corporate Secretary