



USA GYMNASTICS MEN'S NATIONAL COACHES COUNCIL CHARTER

The Men's National Coaches Council (NCC) is made up of coaches and advisors operating under the direction of the USA Gymnastics Men's High Performance Staff. The mission of the NCC is to provide technical guidance to coaches and athletes throughout the country, and to provide linkage from the National High-Performance Program to the Regional Elite Programs in all six regions. The NCC does not determine policy or rules for the Men's Program and therefore has no binding voting process.

1.0 Composition. The NCC is directed by the Men's High Performance Staff, which includes the Men's High Performance Director and Development Program Director. The NCC consists of the following:

- Up to six (6) National Apparatus Leaders – one per apparatus
- Six (6) Regional High Performance Leaders – one individual appointed within each region
- Up to three (3) NGJA Judging Leaders

The NCC may also invite members or include direct communication with the following:

- National Gymnastics Judges Association (NGJA)
- Men's Program Committee
- Men's Selection Committees
- Men's Development Program Committee
- USOPC Data & Analytics Specialists

2.0 Appointment Procedures. Appointments to the NCC will be conducted at the beginning of each new Olympic cycle (2025, 2029, 3033, etc.).

For NAL's, a call for applicants will be circulated via email from USA Gymnastics. Potential candidates will submit an application to the Men's Program Manager, or their designee, no later than 30 days from the date the call for applicants are communicated. NAL positions will be contracted positions, hired by USA Gymnastics.

For Regional High Performance leaders, a call for applicants will be circulated via email from the Regional Chair. Potential candidates will submit an application to the Regional Committee, no later than 30 days from the date the call for applicants are communicated. These positions will be elected by each Regional Committee.

3.0 Meetings. Meetings may be required throughout the year to be held in person or virtually.

4.0 Member Eligibility. Each member of the NCC must be a USA Gymnastics professional member in good standing with all course requirements completed, background check current, and no pending Safe Sport matters.

5.0 Term Limits. The term limit for NCC members is four (4) years. NCC members may serve a maximum of two (2) consecutive terms.

6.0 Vacancies & Removal. If a member's position on the NCC becomes vacant during their term because of resignation, removal, incapacity, disability or death, then prior applicants may be invited to serve the remainder of that member's term or until the next regularly-scheduled appointment, whichever occurs earlier.

7.0 Duties & Responsibilities. The NCC will:

- Hold meetings throughout the year either in person or virtually, as necessary or desirable
- Provide technical guidance and continued evaluation of the National and Regional elite pathways
- Communicate and implement High Performance directives from the National Level to the Regional elite programs
- Participate in the annual National Future Stars camp as an apparatus leader or clinician (as schedule and budget allow)
- Provide educational presentations at National/Regional Congresses and Coaches Workshops
- National Apparatus Leaders are expected to provide three (3) NAL reports throughout the year and lead their designated events at assigned National Team camps
- Regional High Performance Leaders are expected to lead Regional elite programs, including conducting various elite development camps, regional team development, and overseeing processes for elite team selections
- Maintain open and consistent communication with the Men's Program community and report feedback from the Men's Program community to the NCC as requested
- Support USA Gymnastics, its rules and policies, and competition programs
- Maintain a high level of knowledge of the junior and senior international competitive trends in support of the elite programs

8.0 Compensation. National Apparatus Leaders are contracted positions with USA Gymnastics. Regional High Performance Leaders are volunteer positions within each Region.

9.0 Conflict of Interest. All members of the NCC will adhere to the USA Gymnastics' Conflict of Interest Policy, Gifts and Entertainment Policy, Code of Ethical Conduct, Leadership Eligibility & Service Policy, and Confidential Information Policy: <https://usagym.org/about/governance/>.