USA GYMNASTICS PARKOUR ATHLETE AND COACH SELECTION PROCEDURES 2020 WORLD CHAMPIONSHIPS – HIROSHIMA, JAPAN FEBRUARY 12, 2020

1. SELECTION SYSTEM

- 1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:
 - 1.1.1. Nationality/Passport requirements:

Athlete must be a national citizen of the United States on March 2, 2020.

Athlete must hold a valid U.S. passport that will not expire for six (6) months after the conclusion of the World Championships.

- 1.1.2. Minimum International Gymnastics Federation (FIG) standards for participation (if any):
 - Athletes must be at least 17 years of age by December 31, 2020.
 - Hold a valid FIG Athlete License at the time of 2020 World Championships accreditation.
- 1.1.3. Other requirements (if any):
 - Athlete must be a member in good standing with USA Gymnastics at the time of the 2020 World Championships.
- 1.2. Tryout Events:
 - 1.2.1. Athletes must submit a video of their speed and/or freestyle run to parkour@usagym.org.
 - The video must be taken within six (6) months of submission.
 - Competition video is preferred, but not required.
 - Videos should show full runs. Short clips of skills will not be considered.
 - Videos must be submitted before February 24, 2020.
 - 1.2.2. Athletes must submit competition results to parkour@usagym.org.
 - At least one (1) set of competition results is required.
 - Only results from 2018-2020 will be accepted.
 - Results must state if they are from preliminary competition or finals, if applicable.
 - Results should include:
 - a. Speed: Time, final placement; including total number of participants

- b. Freestyle: Score, final placement; including total number of participants
- Results must state date, location and name of competition. Video of competition is preferred but not required.
- Results must be verifiable.
- Results must be submitted before February 24, 2020.
- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).
 - 1.3.1. Athletes will be named to the World Championship team by the Selection Committee based on discretionary selection criteria (see section 2).
 - 1.3.2. The World Championship team is comprised of a maximum of two (2) females and two (2) males.
 - 1.3.3. Maximum of one (1) alternate per gender.
 - 1.3.4. Selection Committee is not obligated to fill all available spots on the World Championships team.
- 1.4. Petition Procedures
 - 1.4.1. No Petitions will be accepted.

2. DISCRETIONARY SELECTION

- 2.1. List the discretionary criteria and explain how they will be used (if any):
 - 2.1.1. The following three (3) criteria will be evaluated based on performance in submitted video. Criteria are equally weighted.
 - Difficulty and variation of Parkour moves highlighted by the use of obstacles during the run commensurate with World-level competitors.
 - Difficulty and variation of Acrobatic moves throughout the run to show flow and mastery commensurate with World-level competitors.
 - Connections between Parkour and acrobatic moves.
 - 2.1.2. The following three (3) criteria will be evaluated based on previous competition results. Criteria are equally weighted.
 - Experience: Number and type of competitions.
 - Performance and ranking from those events.
 - Quality of the competitive field
 - Consistency: ranking at multiple events.

2.2. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

Selection Committee:

- Parkour Expert
- Coach or Athlete Representative
- Athlete Representative
- USA Gymnastics Representative (voice, no vote)
- Note: An Independent Observer of Procedure appointed by a sub-committee of the USA Gymnastics Board of Directors will be present at the final selection meeting (No voice, no vote).
- 2.3. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

USA Gymnastics Conflict of Interest Guide for Athlete Selection defines the process that is used to handle any potential conflicts of interest. <u>https://usagym.org/PDFs/Pressbox/Selection Procedures/conflictinterest.pdf</u>

In the event that any Selection Committee member has a conflict of interest or is unable to fulfill the obligations of the Selection Committee or continue for any reason, the Chief Programs Officer will name a replacement.

3. REMOVAL OF ATHLETES

- 3.1. An athlete who is selected to the team by the Selection Committee may be removed for any of the following reasons, as determined by USA Gymnastics:
 - 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to USA Gymnastics President/CEO.
 - 3.1.2. Injury or illness **which inhibits peak performance** as certified by a physician (or medical staff) approved by USA Gymnastics. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Gymnastics, his/her injury will be assumed to be disabling and he/she may be removed.
 - 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 11 of these procedures.
 - 3.1.4. Violation of USA Gymnastics Safe Sport Policy or Code of Ethical Conduct which may be found online at: https://usagym.org/pages/education/safesport/conduct.html
- 3.2. Removal may only occur by action of the President of USA Gymnastics after consultation with the Chief Programs Officer and an Athlete Representative appointed by the USA Gymnastics Athlete's Council, and an interview with the athlete and his/her coach. An

athlete who is removed from the team pursuant to this provision has the right to a hearing per USA Gymnastics Bylaws (Article 10).

3.3. An athlete may be removed from the Team for an adjudicated violation of World Anti-Doping Agency (WADA), International Federation (IF), United States Anti-Doping Agency (USADA) and/or United States Olympic and Paralympic Committee (USOPC) anti-doping protocol, policies and procedures, as applicable. In such instances, the adjudication process will be managed by the United States Anti-Doping Agency.

4. **REPLACEMENT OF ATHLETES**

4.1. Describe the process by which the replacement pool of athlete(s) will be identified:

Should a team member be removed or withdrawn, the alternate of the same gender will be named to the World Championship team.

5. COACH SELECTION

- 5.1. The coaches for the 2020 World Championships Team must meet the following minimum criteria:
 - Be a current professional member of USA Gymnastics.
 - Must meet the Qualifications for Service outlined in Article 2.4 of USA Gymnastics Bylaws.
 - Be in good health and able to withstand the physical rigors of traveling with and working with the team
 - Be available for the entire duration of the competition, including any mandatory training specified in section 11.
 - Have thorough knowledge of FIG rules.
- 5.2. Coaches will be selected according to the number of credentials available to the team and limited to one (1) coach per gender, based on the following criteria:
 - Personal Coach of an athlete named to the 2020 World Championships team.
 - Previous International coaching experience.
 - Ability to work with the different athletes comprising the WC team.
- 5.3. Removal of Coach
 - 5.3.1. A coach who is selected to the team by the Selection Committee may be removed for any of the following reasons, as determined by USA Gymnastics:
 - Voluntary withdrawal. Coach must submit a written letter to the USA Gymnastics President/CEO.
 - Injury or illness as certified by a physician (or medical staff) approved by USA Gymnastics. If the individual refuses verification of his/her illness or injury by

a physician (or medical staff) approved by USA Gymnastics, his/her injury will be assumed to be disabling and he/she may be removed.

- Violation of the USA Gymnastics' Safe Sport Policy or Code of Ethical Conduct, which can be found here https://usagym.org/pages/education/safesport/conduct.html
- The Coach no longer meets the criteria in 5.1. or 5.2. (I.E., may no longer be a personal coach of a pair/group named to the team due to pair/group's removal from the team).
- 5.3.2. A coach who is removed from the team pursuant to this provision has the right to a hearing per USA Gymnastics Bylaws (Article 10).

6. SUPPORTING DOCUMENTS

A 2020 World Team Selection Committee Report, outlining the work and decisions of the selection committee, will be made available for distribution to all athletes and coaches who participated in the selection events within a reasonable amount of time after the conclusion of the final selection event. The report will be made public on the USA Gymnastics website. USA Gymnastics retains the sole discretion to determine the contents and timing of the report.

USA Gymnastics will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six (6) months past the date of the conclusion of the World Championships.

7. REQUIRED DOCUMENTS

The following documents are required to be adhered to by athletes and coaches as a condition of being named to the 2020 World Championships Team and can be found online at https://usagym.org/pages/education/safesport/conduct.html

USA Gymnastics Safe Sport Policy USA Gymnastics Code of Ethical Conduct

8. PUBLICITY/DISTRIBUTION OF PROCEDURES

USA Gymnastics approved Selection Procedures (complete and unaltered) will be posted/published by the USA Gymnastics in the following locations:

8.1. USA Gymnastics Web site: <u>www.usagym.org</u>

These procedures will be posted as soon as possible, but not more than five (5) business days following notice of approval by the USA Gymnastics Board of Directors.

9. DATE OF NOMINATION

The 2020 World Championships team will be announced March 2, 2020.

10. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

• Hiroshima, Japan: March 31 – April 6, 2020

11. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all WADA, FIG, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the International Olympic Committee (IOC), WADA, FIG, USADA and USOPC Rules, as applicable.

12. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Director of Program Development and Olympic Relations Chief Programs Officer Mary McDaniel Stefanie Korepin

13. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

USA Gymnastics Bylaws and Grievance Procedures can be found at: <u>www.usagym.org</u>.

14. INTERNATIONAL DISCLAIMER

These procedures are based on FIG rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in FIG rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Gymnastics. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USA Gymnastics President/CEO.

7

Parent (if athlete is under 18 years of age)

Athlete

Coach

Print Name

Stefanie Korepin

Rebecca Sereda

Li Li Leung

Each athlete and coach participating in the process for selecting the 2020 World Championships Team as outlined in these selection procedures has carefully reviewed, understands and agrees to the terms of the selection procedures. That understanding and agreement is reflected by the signature of the athlete and coach below.

I certify that I have read and approved the Athlete Selection Procedures for the 2020 World Championships Team.

Signature

2:2:3 Stefanie Korepie Rebecca Sereda

Date

2/17/2020

2/17/2020

2/17/2020

15. **USA GYMNASTICS SIGNATURES**

Position

USA Gymnastics

President/CEO **USA Gymnastics Chief Programs**

> Officer Athlete

Representative

Date

Date

Date