Publication Date: 04/25/2025

SECTION 1: OVERVIEW

These procedures outline the pathway for selection to The World Games (TWG) in Acrobatics in Chengdu, China August 7-17th, 2025. The maximum team size for TWG 2025 can be one (1) Women's Pair and one (1) Women's group, with a maximum of one (1) alternate pair/group (non-traveling) per event listed above. Final team size was dependent on earned FIG quota. FIG quotas were awarded following the 2024 World Championships.

SECTION 2: ATHLETE REQUIREMENTS

- 1. Nationality/Passports Requirements:
 - o Athlete must be a national of the United States at the time of selection.
 - Have a valid United States passport at the time of the 2025 USA Acrobatic Gymnastics Championships that does not expire for six months after the conclusion of The World Games 2025.
- 2. Minimum Federation of International Gymnastics (FIG) Requirements
 - o Abide by the rules in the FIG, including nationality/citizenship requirements.
 - Comply with all rules and policies implemented by the [LOC].
 - o Athlete's must be at least 15 years of age by Dec. 31st, 2025.
 - Hold valid FIG License at the time of 2025 World Games nominative registration.
 - Comply with all FIG eligibility requirements found here:
 https://www.gymnastics.sport/publicdir/rules/files/en 1.1 Technical Regulations 2025.pdf
- 3. USA Gymnastics Requirements:
 - Comply with the USA Gymnastics National Team Agreement.
 - Comply with the USA Gymnastics Code of Conduct.
 - Comply with the USA Gymnastics SafeSport Policy.
 - Athlete must have an active USA Gymnastics membership. Athlete does not have an active suspension from the U.S. Center for SafeSport that would make the Athlete ineligible to participate in the Event.
 - Athlete does not have an active sanction for an anti-doping rule/policy violation that would make the Athlete ineligible to participate in the Event.
 - Any athlete age 18 or older as of the conclusion of TWG competition will be required to complete USA Gymnastics' U110: USA Center for Safe Sport Core Course online training, available at https://usagym.org/pages/education/courses/U110/.
 - Pair/Group must have, during the 2025 season, competed in at minimum one (1) USA Gymnastics sanctioned competition at the Junior Elite (12-18,13-19) or Senior Elite level.
 - o An athlete may not be named to TWG Team in multiple disciplines (i.e., men's pair and men's group)
- 4. Anti-Doping Requirements:

USA Gymnastics Acrobatic Athlete Selection Procedures

The World Games 2025

Agree to be bound by and adhere to all WADA, FIG, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing and an agreement to be bound to the results management authority of the WADA, FIG, USADA, or other Anti-Doping Organization as applicable. Meet all health and safety protocols, to include vaccine requirements and/or testing requirements set forth by the government, local laws, USOPC, FIG and/or the Local Organizing Committee.

SECTION 3: EVALUATIVE EVENTS

Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

DATE(S)	DESCRIPTION/EVENT NAME
June 16-21 st , 2025	2025 USA Gymnastics Championships in Providence, Rhode Island

SECTION 4: SELECTION PROCESS

Provide a step-by-step description of the selection process including an overview of the FIG Qualification System.

4.1 TOTAL QUOTA PLACES:

A Step-by-Step description of the qualification process and allotted quotas can be found here. (Sec.5, art.2) https://www.gymnastics.sport/publicdir/rules/files/en 1.1 - Technical Regulations 2025.pdf

4.2 **EVALUATION EVENT QUALIFICATION PATHWAY:**

The qualifying event for selection to TWG team will be the 2025 USA Gymnastics Championships in Providence, RI: June 16-21st, 2025.

- a. Pair/groups must meet age eligibility requirements listed in Section 2 and be registered to compete as a Senior Elite pair/group at the 2025 USA Gymnastics Championships.
- b. Qualification process to compete at the 2025 USA Gymnastics Championships is outlined in the Acrobatic Rules and Policies.

4.3 NOMINATION TO THE TEAM:

Nomination to TWG team pair/groups will be done via automatic qualification and evaluation of the discretionary criteria listed in Section 5.

In the event of a conflict between this overview and the FIG Qualification System, the FIG Qualification System will take precedent.

For more details, please refer to the FIG Qualification System directly here

SECTION 5: SELECTION CRITERIA TO NOMINATE ATHLETES

5.1 AUTOMATIC QUALIFCATION:

A pair/group will automatically qualify to the World Games Team if *all* the following criteria are met at the 2025 USA Gymnastics Championships competition.

- a. The pair/group must finish first place in each of their balance, dynamic and combined routines and
- b. The pair/group must meet or exceed the scores listed below in all three (3) exercises.
 - 1. Minimum difficulty values:

	Women's	Women's	
	Pairs	Group	
Balance	v150	v180	
Dynamic	v130	v140	
Combined	v180	V220	

- 2. 18.0 Execution score
- 3. 9.1 Artistry score

5.2 **DISCRETIONARY CRITERIA:**

Acrobatic gymnastics is a subjectively judged event, and an athlete can be severely penalized for a single error in competition, which may not accurately reflect the pair/groups complete readiness or proven ability to demonstrate readiness in a world-level competition. Selection to TWG team will be based upon evaluation of the discretionary criteria defined below.

The following six (6) criteria will be evaluated based on performances from the 2025 USA Gymnastics Championships. All discretionary criteria are considered equivalent and will be evaluated.

- Elements performed
 - Bonus elements and other quality elements successfully performed in competition. Quality
 elements defined as showcasing difficulty, creativity, or innovative entrance or exit successfully
 performed in competition.
 - Number of elements in each exercise to reach the total difficulty. Skills are combined when logical and possible to maximize flow of routine and minimize number of skill builds.
 - Total exercise difficulty will be compared against minimum target difficulty standards in the table below. Difficulty for the exercise is the difficulty score before CJP deductions.

Routine	Women's Pair	Men's Pair	Mixed Pair	Women's Group	Men's Group
Balance	v150	v150	v210	v180	v180
Dynamic	v130	v140	v180	v140	v140
Combined	v180	v180	v220	v180	v180

 Technical performance of elements including quality of body lines, exceptional amplitude and body shapes in balance and dynamic, and overall control and ease of elements. Individual elements, if performed, are clean with limited deductions.

USA Gymnastics

Acrobatic Athlete Selection Procedures

The World Games 2025

Artistry and presentation

- Partnership, Expression, Performance, Creativity, and Musicality will be evaluated (criteria are defined per FIG Acrobatic Gymnastics Code of Points)
- o Intricacy, complexity, and creativity of choreography exhibited in exercises.
- Effective use of music, entries, exits, or other artistry moments that create identity or memorability amongst large competitive divisions.
- Overall sophistication and execution of artistry and choreography will be evaluated. Routines are expected to be performed with intricacy of choreography including full amplitude, polished timing, smooth transitions into/out of elements, and ease on the floor.
- International caliber and Overall performance
 - International caliber, defined as strength, endurance, flexibility, grace, technical execution, and artistry standard commensurate with World-Level competitors.
 - Posture, presence, and poise entering and exiting the floor and during the performance of the exercise.
 - Previous competitive experience in current or past partnerships. Pair/group professionalism, and consistency will be taken into consideration.
 - Consistency percentage of hit routines at any official international assignment or selection event during the 2023-2025 competitive seasons.
 - A hit routine is defined as a routine that does not include a very large deduction (as defined in the FIG Code of Points) on any single skill within the routine.
 - Mental and physical competitive readiness that allows for maximum performance.
 - Demonstrates confidence and consistency in all aspects of training and performance at 2025
 USA Acrobatic Gymnastics Championships.
 - Readiness to compete- current health status and physical preparedness of the pair/group.
 - Demonstrated professional attitude and ability to positively contribute to the team dynamic and adhering to national team policies.
- Score(s) and ranking from the 2025 USA Acrobatic Gymnastics Championships
- Competitive history
 - Length and competitive history of partnership. The following criteria are considered equivalent and will be evaluated in no particular order:
 - Senior Elite level history and competitive experience of athlete(s) and the pair/group
 - Results from 2024 WAGC/ WCH performances
 - Results from Spring 2025 USA Gymnastics official assigned International competitions
 - Results from 2025 World Cup performances

Medal Potential

 Consistent ability through three (3) exercises, balance, dynamic, and combined with particular strength and international competitive readiness of the combined exercise, which is used to

determine TWG medalists per the FIG Technical Regulation.

5.3 SELECTION COMMITTEE

The committee that will be responsible for making discretionary selections or other decisions and recommendations directly impacting athletes in the selection process.

Committee Name: Acrobatic Selection Committee

- o Elite Committee Chair
- Elite Coach Representative
- Athlete Representative
- International Expert (non-voting)
- High-Performance Manager (non-voting)
- Director of Acrobatics Program(non-voting)
- a. In the event a selection committee member cannot attend the event due to extenuating circumstances, the selection committee will follow guidelines outlines in the <u>selection committee charter</u>.
- b. An independent Observer of Procedure appointed by a sub-committee of the USA Gymnastics Board of Directors will be present at the final selection meeting. (No voice, no vote).
- c. USA Gymnastics Conflict of Interest Guide for Athlete Selection defines the process that is used to handle any potential conflicts of interest.

https://static.usagym.org/PDFs/Pressbox/Selection Procedures/conflictinterest.pdf

SECTION 6: MANDATORY TRAINING AND/OR COMPETITION

Pair/groups named to TWG team are required to continue their training (at the same level of intensity, hour of training, and number of days/week) and fully participate in any proof-of readiness events, NT camps, or competitions for the remainder of the 2025 competitive season leading up to TWG in order to maintain their level of preparation.

SECTION 7: DATE OF TEAM NOMINATION

NGB will nominate the Team, including any replacements/alternates on or before June 22nd, 2025.

SECTION 8: REMOVAL OF ATHLETES FROM THE TEAM

8.1 NGB JURISDICTION

- a. An athlete who is nominated to the Team may be removed for any of the following reasons, as determined by USA Gymnastics:
 - Voluntary withdrawal. Athlete submits a written letter to the USA Gymnastics Chiefs Program
 Officer and Acrobatic Gymnastics Program Director requesting to voluntarily withdraw from the
 Team.
 - ii. <u>Injury or illness</u>. Injury or illness which inhibits peak performance which shall be determined by an examining physician verified by USA Gymnastics Medical Staff.
 - iii. <u>Failure to participate</u>. Athlete does not participate in all Mandatory Training and/or Competition as defined in these procedures.
 - iv. <u>Code of Conduct Violation.</u> Athlete violates the NGB Code of Conduct: <u>https://static.usagym.org/PDFs/About USA Gymnastics/code_ethical_conduct.pdf</u>
 - v. <u>Athlete Agreement</u>. Athlete violates a term in their signed USA Gymnastics National Team Agreement.
 - vi. <u>Non-compliance.</u> Athlete does not meet the athlete eligibility requirements listed in Section 2 of these selection procedures.
- b. An Athlete may be removed as a nominee to the Team or from the Team if found to have violated WADA, FIG, USADA and/or, the U.S. Center for SafeSport Code and the NGB SafeSport Policy, as applicable.
- c. Reclassification by the FIG such that the athlete's qualifying performance would not have qualified them for the Team.
- d. Failure to participate in Mandatory Training and/or Competition as defined in section 6.

SECTION 9: SELECTION PROCESS IF ATHLETE VACANCY OCCURS PRIOR TO SUBMISSION OF ENTRIES BY NAME TO THE LOCAL ORGANIZING COMMITTEE

Alternate pair/groups may be selected according to the criteria and events listed in this document. A maximum of one (1) alternate pair/group per event(non-traveling).

- 9.1 Should a vacancy occur prior to submission of Entries by Name to the Local Organizing Committee, the alternate in the respective event will be requested to show full out routine in competitive attire via live zoom for the Selection Committee (Section 5.3). The performance will be evaluated for proof of readiness based on the discretionary criteria evaluation in section 5. Based upon evaluation, the Selection Committee may/may not name the alternates as replacements
- 9.2 All replacement athletes must meet all requirements listed in Section 2.

SECTION 10: SELECTION PROCESS IF ATHLETE VACANCY OCCURS AFTER SUBMISSION OF ENTRIES BY NAME TO THE LOCAL ORGANIZING COMMITTEE

- 10.1 Should a vacancy occur after submission of Entries by Name to the Local Organizing Committee, if allowed, the alternate in the respective event will be requested to show full out routine in competitive attire via live zoom for the Selection Committee (Section 5.3). The performance will be evaluated for proof of readiness based on the discretionary criteria evaluation in section 5. The Selection Committee may/may not name the alternates as replacements.
- 10.2 All replacement athletes must meet all requirements listed in Section 2.

SECTION 11: RIGHT TO A HEARING

An athlete who is removed from the Team has the right to a hearing per the NGB's complaint procedures https://usagym.org/PDFs/About%20USA%20Gymnastics/Governance/grievance.pdf

and the USOPC Bylaws (applies only for a Protected Competition), Section 9 (https://www.usopc.org/governance/dispute-resolution).

SECTION 12: REQUIRED DOCUMENTS

The following documents are required to be signed and submitted by an athlete as a condition of nomination to the Event:

- NGB Code of Conduct: https://static.usagym.org/PDFs/About USA Gymnastics/code ethical conduct.pdf
- The World Games 2025 Selection Procedures

SECTION 13: DISCLAIMERS

These procedures are based on FIG rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in FIG rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to NGB.

However, the selection criteria are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency. If any force of nature, pandemic, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions.

SECTION 14: CONFLICT OF INTEREST

All members of the Selection Committee (Section 5.3) and all individuals who developed these selection procedures (Section 19) must comply with the USA Gymnastics Conflict of Interest Policy, to include completing and submitting a disclosure form consistent with the USA Gymnastics Conflict of Interest Policy before convening the committee.

https://static.usagym.org/PDFs/Pressbox/Selection Procedures/conflictinterest.pdf

Any person with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of

interest to the NGB Ethics and Grievance Committee at EandG@usagym.org. Reports may also be made anonymously through the USOPC's Integrity Portal. No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest. In addition, the USOPC maintains a strict no retaliation policy that prohibits any employee, contractor, agent, volunteer, or member of the USOPC to take or threaten to take any action against an athlete for reporting information to or seeking assistance from the Office of the Athlete Ombuds.

Any recused individual shall be replaced in accordance with the NGB Selection Committee appointment process.

SECTION 15: QUESTIONS REGARDING ATHLETE SELECTION PROCEDURES

NGB

Athletes may contact the individuals listed below for information about these selection procedures.

Name: Kyla Knights

Position: Director of Acrobatics Program

Email: kknights@usagym.org

Phone: 317-829-5611

ATHLETE OMBUDS

The Team USA Athlete Ombuds serves as a safe, independent, confidential place for Team USA Athletes to seek advice about any sport-related rule, policy, or process; how to navigate raising or responding to concerns; or access legal and mental health resources.

Team USA Athletes may contact the Athlete Ombuds:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: usathlete.org

SECTION 16: GRIEVANCES

The USA Gymnastics Grievance Procedures can be found here: https://static.usagym.org/PDFs/About USA Gymnastics/Governance/grievance.pdf

SECTION 17: NON-RETALIATION

The USOPC and USA Gymnastics have zero tolerance for retaliation against people who make good faith reports of potential ethical, policy, or legal violations, or who cooperate with investigations of those reports. That means no USOPC or NGB staff, Board or Committee member, or volunteer may threaten, harass, discriminate against, or take

any negative employment or related action (e.g., discharge, demotion, suspension, negative review) on that basis.

 Individuals may report concerns to USA Gymnastics by following the USA Gymnastics' Speak Up Policy located here https://static.usagym.org/PDFs/About%20USA%20Gymnastics/Governance/speakup.pdf

SECTION 18: SUPPORTING DOCUMENTS

- 18.1 NGB will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process as required by the NGB's Records Retention Policy.
- 18.2 An Athlete Selection Committee (ASC) report signed by the Independent Observer, outlining the work and decisions of the ASC, will be made available for distribution to all athletes and coaches who participated in the Selection Events at least 14 days before the nominative deadline for the event for which the team is being selected, unless the Selection Committee meeting occurs less than 30 days before the nominative deadline for the event for which the team is being selected, in which case the minutes will be published within a reasonable timeframe after the Selection Committee meeting under the circumstances. The report will be made public on the USA Gymnastics website. USA Gymnastics retains the sole discretion to determine the contents and timing of the report.

SECTION 19: DEVELOPMENT, APPROVAL & CERTIFICATION OF SELECTION PROCEDURES

The following committee of individuals developed these selection procedures.

Acrobatics Selection Committee

NAME	ROLE
Ronda Francis	Elite Committee Chair
Jennifer Banowsky	Elite Coach Representative
Jessica Renteria	Athlete Representative
Nicole Barrilleaux	International Expert (non-voting)
Lanie Davis	High Performance Manager (non-voting)
Kyla Knights	Director of Acrobatics Program (non-voting)

The following individuals approved these selection procedures and through their signature, certifies that the procedures comply with the standards and criteria set by the FIG. The following individual further certifies that the information provided herein regarding Athlete Selection Procedures represents the method approved by the NGB and that these selection procedures will be posted on the NGB's website.

POSITION	NAME	SIGNATURE	DATE
USA Gymnastics President/CEO	Li Li Leung	2.2.3	Apr 24, 2025
USA Gymnastics Chief Programs Officer	Stefanie Korepin	Stefanie Korepu	Apr 24, 2025
USA Gymnastics Director of Acrobatics Program	Kyla Knights	Kyla Knights Kyla Knights (Apr 24, 2025 13:52 CDT)	Apr 24, 2025
USA Gymnastics Acrobatic Program Athlete Representative	Jessica Renteria	Jessica Renteria	Apr 24, 2025

APPENDIX A - COMMONLY USED ACRONYMS

AAC – Athletes' Advisory Council

AC – Athletes' Commission

Act or TSOASA – Ted Stevens Olympic and Amateur Sports Act

APC – Americas Paralympic Committee

CAS – Court of Arbitration for Sport

Center or CSS - U.S. Center for SafeSport

CF – Continental Federation

IMS – Internally Managed Sport (sport managed by the USOPC)

IOC - International Olympic Committee

IPC – International Paralympic Committee

IF - International Federation

LOC – Local Organizing Committee

NGB – National Governing Body

NOC – National Olympic Committee

NPC – National Paralympic Committee

OCOG – Organizing Committee of the Olympic Games. The OCOG refers to the Organizing Committee of the Paralympic Games as well.

PAG - Pan American Games

Panam Sports or PASO – Pan American Sports Organization

PPAG – Parapan American Games

PSO – Paralympic Sport Organization

TEAM USA AC – Team USA Athletes' Commission (formerly USOPC AAC)

TWG - The World Games

USADA – United States Anti-Doping Agency

WADA – World Anti-Doping Agency

APPENDIX B - GLOSSARY

Contingency means a future event or circumstance which is possible but cannot be predicted with certainty.

Delegation Event means the Olympic Games, the Olympic Winter Games, the Paralympic Games, the Paralympic Winter Games, the Pan American Games, and the Parapan American Games. **Force Majeure** means an event or effect that cannot be reasonably anticipated or controlled (e.g., hurricane, tornado, etc.).

Grievance Procedures means the process that enables an athlete to file a complaint with the NGB or USOPC.

Jurisdiction means the power or authority to make decisions and judgments.

Nominated means an athlete, coach or staff member whose name has been submitted by the Selection Committee to the NGB.

Protected Competition means a Delegation Event or a Qualifying Competition.

Qualifying Competition means either of the following:

- i. **NGB Qualifying Competition:** Any competition or activity organized or approved by the NGB where the athlete's performance or results are considered in the published selection criteria to represent the United States in a Delegation Event.
- ii. **International Qualifying Competition**: Any international sport competition where (i) athletes represent the United States against athletes representing other nations, (ii) the NGB officially designates entrants, as required by the competition organizers, and (iii) athlete results or performance are included in the published criteria to qualify, or be selected, to represent the United States in a Delegation Event.

Selected means an athlete, coach or staff member whose name has been submitted by the NGB to the LOC at the final submission date, as determined by the LOC.

APPENDIX C - ATHLETE RESOURCES

TEAM USA ATHLETES' COMMISSION (Team USA AC) (Formerly Athletes' Advisory Council)

The Team USA AC is responsible for broadening communication between the USOPC and active athletes and serves as a source of input and advice to the USOPC Board of Directors.

WEBSITE: www.usopc.org/teamusa-athletes-commission

ATHLETE OMBUDS

The Team USA Athlete Ombuds serves as a safe, independent, confidential place for Team USA Athletes to seek advice about any sport-related rule, policy, or process; how to navigate raising or responding to concerns; or access legal and mental health resources.

Team USA Athletes may contact the Athlete Ombuds:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: usathlete.org

USOPC DISPUTE RESOLUTION UNIT (DRU)

For Protected Competitions, USOPC's DRU oversees the administration of dispute resolution services to athletes and other members of NGBs for grievances under the USOPC's jurisdiction to ensure the complaints are heard in a timely and fair manner. For more information about this process, please visit the dispute resolution website.

USOPC ETHICS AND COMPLIANCE

USOPC's Ethics and Compliance team is responsible for ensuring the USOPC and NGBs comply with the Ted Stevens Olympic and Amateur Sports Act, their own bylaws and policies, and any other applicable laws or regulations. Any individual may report concerns confidentially, or anonymously, online using the USOPC Integrity or individuals may call the USOPC Integrity Hotline at 1-877-404-9935 to report their concern over the phone.

USOPC SECURITY AND ATHLETE SAFETY REPORTING PORTAL

Athletes can report an incident of emotional, physical, or sexual misconduct, a violation of the Minor Athlete Abuse Prevention Polices (MAAPP) or a general security incident or concern through the <u>Safety Reporting Portal</u>. Athletes may also report to the USOPC over the phone at 719-866-3869.

SAFESPORT HELPLINE

The SafeSport Helpline provides crisis intervention, referrals, and emotional support specifically designed for athletes, staff, and other SafeSport participants affected by sexual violence. Through this service, support specialists provide live, confidential, one-on-one support that is available 24/7. Individuals can call the Helpline at 866-200-0796 or visit www.safesporthelpline.org.

TEAM USA MENTAL HEALTH RESOURCES

For those in need of mental health support, USOPC Psychological Services is available at psychservices@usopc.org, or you can connect with a licensed mental health provider 24/7 through the USOPC Psychological Services Support Line at 719-866-2255. You can also visit https://www.usopc.org/mental-health for information about all available resources or complete our referral link at go.teamusa.org/referrals to get connected.

Acro World Games athlete SP final 4.24.25

Final Audit Report 2025-04-24

Created: 2025-04-24

By: Mary McDaniel (mmcdaniel@usagym.org)

Status: Signed

Transaction ID: CBJCHBCAABAAixPraOUMdJ_CWqKyk-m7PF_1mAt2ZyBh

"Acro World Games athlete SP final 4.24.25" History

- Document created by Mary McDaniel (mmcdaniel@usagym.org) 2025-04-24 5:36:49 PM GMT
- Document emailed to Jessica Renteria (jesspurpleacro21@gmail.com) for signature 2025-04-24 5:39:15 PM GMT
- Email viewed by Jessica Renteria (jesspurpleacro21@gmail.com)
- Document e-signed by Jessica Renteria (jesspurpleacro21@gmail.com)
 Signature Date: 2025-04-24 6:50:27 PM GMT Time Source: server
- Document emailed to Kyla Knights (kknights@usagym.org) for signature 2025-04-24 6:50:29 PM GMT
- Email viewed by Kyla Knights (kknights@usagym.org) 2025-04-24 6:51:15 PM GMT
- Document e-signed by Kyla Knights (kknights@usagym.org)
 Signature Date: 2025-04-24 6:52:01 PM GMT Time Source: server
- Document emailed to skorepin@usagym.org for signature 2025-04-24 6:52:03 PM GMT
- Email viewed by skorepin@usagym.org 2025-04-24 7:14:14 PM GMT
- Signer skorepin@usagym.org entered name at signing as Stefanie Korepin 2025-04-24 7:14:54 PM GMT
- Document e-signed by Stefanie Korepin (skorepin@usagym.org)
 Signature Date: 2025-04-24 7:14:56 PM GMT Time Source: server

- Document emailed to Li Li Leung (Ileung@usagym.org) for signature 2025-04-24 7:14:58 PM GMT
- Email viewed by Li Li Leung (lleung@usagym.org) 2025-04-24 7:55:22 PM GMT
- Document e-signed by Li Li Leung (Ileung@usagym.org)
 Signature Date: 2025-04-24 7:57:20 PM GMT Time Source: server
- Agreement completed. 2025-04-24 - 7:57:20 PM GMT