

USA Gymnastics

Men's Artistic Gymnastics Athlete Selection Procedures

2025 Junior Pan American Games

- Publication Date: 04/07/2025
- USA Gymnastics reserves the right to amend these selection procedures if the dates of the 2025 JR World Championships, or the qualifying events for the 2025 JR World Championships, overlap with the 2025 JR Pan American Games. If the dates for the 2025 JR World Championships are not announced by May 2, 2025, then these procedures hold.

SECTION 1: OVERVIEW

These procedures outline the pathway for selection to the 2025 Junior Pan American Games (Games) in Men's Artistic Gymnastics. The maximum team size can be four (4) male athletes.

SECTION 2: ATHLETE REQUIREMENTS

1. Nationality/Passports Requirements:
 - Have a valid United States passport at the time of nomination that does not expire for six months after the conclusion of the Games.
2. Minimum Panam Sports Requirements:
 - Abide by the rules in the Panam Sports Constitution, including nationality/citizenship requirements.
 - For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Panam Sports Constitution (Article 34.4-7).
 - Abide by the Panam Sports Eligibility of Conditions Form/Conditions of Participation Form
3. LOC Requirements:
 - Comply with all rules and policies implemented by the LOC.
4. Continental Federation (CF) Requirements:
 - Comply with all PAGU eligibility requirements found here: [\[link\]](#).
5. USOPC Requirements:
 - Comply with all USOPC rules applicable to the Games (e.g., Demonstrations).
 - Complete all USOPC Games Registration requirements by the stated deadline.
 - Comply with the USOPC Delegation Terms, including the Conduct Requirements, which will be made available here: <https://www.usopc.org/games-and-qualification>
 - Comply with the [USOPC Athlete Safety Policy](#) and the [U.S. Center for SafeSport Code](#).
 - Undergo a background screen in accordance with the current [USOPC Background Check Policy](#) if you will be age 18 or older before or during the Games.
6. NGB Requirements:
 - Comply with the USA Gymnastics National Team Agreement.
 - Comply with the UAS Gymnastics Code of Conduct.
 - Comply with the USA Gymnastics Safety and Response Policy.

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- Athlete must have an active USA Gymnastics membership. Athlete does not have an active suspension from the U.S. Center for SafeSport that would make the Athlete ineligible to participate in the Games.
- Athlete does not have an active sanction for an anti-doping rule/policy violation that would make the Athlete ineligible to participate in the Games.

SECTION 3: OTHER MINIMUM REQUIREMENTS TO BE ELIGIBLE FOR THE TEAM

- Meet the U.S. Center for SafeSport's education and training requirements in accordance with the [USOPC Athlete Safety Policy](#) if you will be 18 or older on the day after the Closing Ceremony.
- Agree to be bound by and adhere to all Panam Sports, WADA, PAGU, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing and an agreement to be bound to the results management authority of Panam Sports, WADA, PAGU, USADA, or other Anti-Doping Organization as applicable. Meet all health and safety protocols, to include vaccine requirements and/or testing requirements set forth by the government, local laws, USOPC, PAGU and/or the Local Organizing Committee.

SECTION 4: EVALUATIVE EVENTS

Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

DATE(S)	DESCRIPTION/EVENT NAME
February 20, 2025	Elite Team Cup
May 6-11, 2025	Men's Development Program National Championships

SECTION 5: SELECTION PROCESS

Provide a step-by-step description of the selection process including an overview of the PAGU. [link](#)

5.1 TOTAL QUOTA PLACES:

The 2025 Junior Pan American Games Team will consist of four (4) Men's Level 9 National Team athletes. One (1) non-traveling replacement athlete will also be nominated.

5.2 EVALUATION EVENT QUALIFICATION PATHWAY:

Athletes qualify to the Men's Development Program National Championships in the Junior Elite Division through the process laid out in the Men's Development Championship Season Directives: <https://usagym.org/events/2025-mens-development-program-national-championships/>

5.3 NOMINATION TO THE TEAM:

Athletes will earn nomination to the Team as follows below. Athletes must be named to the Level 9 National

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Team in the 15 year-old age division at the 2025 Men's Development Program National Championships. The complete 2025 Junior National Team Selection Chart can be found here:

https://static.usagym.org/PDFs/Pressbox/selection/m_25jrelite.pdf

- The top three (3) ranked athletes in the 15 year-old all-around final results (D scores + E scores + Technical Sequence scores)
- The fourth team member and the one (1) non-traveling replacement athlete will be named from the remaining pool of 15-year old Level 9 National Team members. Athletes will be named using the Discretionary Criteria listed in Section 6.

5.4 PETITION PROCESS:

A maximum of two (2) total petitions may be accepted for the Level 8/9 National Team and will come from the available Open Selection spots. Petitions on to the Level 9 National Team are due to the Chair of the Junior Selection Committee (ajsgym@hotmail.com) before May 10, 2025. In order for petitions to be reviewed, they must include the following documents:

- Men's Petition Form
- Medical report/letter subject to verification by USAG Medical Staff (for medical petitions)
- Athlete's return to play timeline & date of medical clearance to participate, subject to verification by USAG Medical Staff (for medical petitions)
- Coach/Athlete statement (for petitions of extenuating circumstance)

If accepted, petitions will be reviewed by the Junior Selection Committee using the Discretionary Criteria listed in Section 6.

In the event of a conflict between this overview and the [CF] Qualification System, the [CF] Qualification System will take precedent.

For more details, please refer to the PAGU Qualification System directly here: [\[link\]](#).

SECTION 6: DISCRETIONARY CRITERIA TO NOMINATE ATHLETES

6.1 RATIONALE FOR UTILIZING DISCRETIONARY SELECTION:

The sport of gymnastics is a subjectively judged sport. The first objective for the Men's Artistic Team is to achieve the highest possible team score in order to win the Team competition. The secondary objective is to maximize individual medal potential either through all-around or individual event performances. Assessments must be performed in order to identify an athlete's ability to contribute to the highest possible team score as well as their medal potential. Multiple factors will play a role when determining the best combination of athletes to achieve the stated objectives.

6.2 DEFINE THE DISCRETIONARY CRITERIA TO BE USED:

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Discretionary Criteria to be used for Level 9 National Team Selection and Jr Pan Am Games Team nomination is as follows, in no priority order:

- Results and rankings from domestic Championship events in 2025 (Elite Team Cup, Development Program National Championships) – D scores, E scores, Final scores and 2D+ E + Technical Sequence results will be considered
- International experience – the athlete has represented the USA internationally or the athlete needs to gain international experience representing the USA internationally to prepare for future opportunities
- Overall competitiveness (D, E, and Final Scores) with all around and event finalists across major international events* in 2024 & 2025
- Current or previous National Team status

*Major junior international events include, but are not limited to the following competitions:

- Junior World Championships
- Junior International Invitationals (DTB Pokal, Berlin Jr Team Cup, Grizzly Classic, etc.)
- Junior Continental Championships
- Major Games (Youth Olympic Games, Asian Games, Pan Am Games, European Youth Olympic Festival, etc.)

6.3 SELECTION COMMITTEE

The committee that will be responsible for making discretionary selections or other decisions and recommendations directly impacting athletes in the selection process.

Committee Name: Men's Junior Selection Committee

- Chair & Athlete Representative
- Athlete Representative
- Coach Representative
- Coach Representative
- Men's Development Program Director
- Men's High-Performance Director (voice, no vote)
- Men's Program Vice President (voice, no vote)

SECTION 7: MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule, and duration of all mandatory training and/or competition that will be considered in Team selection.

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To be nominated for the 2025 Junior Pan Am Games Team, athletes must be named to the Level 8/9 National Team in the Level 9 15-year old division at the 2025 Men's Development National Championships, taking place May 6-11, 2025 in Salt Lake City, Utah. Athletes must compete their Optional routines as well as their Technical Sequence routines, unless they are submitting an injury petition to be named to the National Team.

Once the team departs for the Games, all training sessions are considered mandatory.

SECTION 8: DATE OF TEAM NOMINATION

USA Gymnastics will nominate the Team, including any replacements/alternates to the USOPC on or before June 16, 2025.

SECTION 9: REMOVAL OF ATHLETES FROM THE TEAM

9.1 NGB JURISDICTION

- a. NGB has jurisdiction over athlete nominees until athlete entries have been submitted by the USOPC to the Local Organizing Committee. An athlete who is nominated to the Team may be removed for any of the following reasons, as determined by NGB:
 - i. Voluntary withdrawal. Athlete submits a written letter to the USA Gymnastics' Chief Programs Officer and Men's Program Vice President requesting to voluntarily withdraw from the Team.
 - ii. Injury or illness. Injury or illness which inhibits peak performance which shall be determined by an examining physician verified by USA Gymnastics Medical Staff.
 - iii. Failure to participate. Athlete does not participate in all Mandatory Training and/or Competition as defined in these procedures.
 - iv. Code of Conduct Violation. Athlete violates the NGB Code of Conduct: <https://usagym.org/about/governance/>
 - v. Athlete Agreement. Athlete violates a term in their signed NGB Athlete Agreement.
 - vi. Non-compliance. Athlete does not meet the athlete eligibility requirements listed in Section 2 and Section 3 of these selection procedures.
- b. An Athlete may be removed as a nominee to the Team or from the Team if found to have violated WADA, PAGU, USADA and/or USOPC anti-doping protocol, policies and procedures, the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and the NGB SafeSport Policy, as applicable.
- c. Removal may only occur by action of the President of USA Gymnastics and the Athlete Selection Representative (or another Athlete Representative appointed by the USA Gymnastics Athletes' Council in the case of a conflict of interest) after consultation with the Selection Committee, and an interview with the athlete and her coach. An athlete who is removed from the team pursuant to this provision has the right to a hearing per USA Gymnastics [grievance policy](#).

9.2 USOPC JURISDICTION

- a. Once Athlete entries have been submitted by the USOPC to the Local Organizing Committee, the

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USOPC has jurisdiction over the Team.

- b. USOPC's Delegation Conduct Requirements apply in addition to the NGB Code of Conduct. The Delegation Conduct Requirements in the USOPC Games Delegation Terms are specific to each Games and are made available during the Games registration process.
- c. The USOPC's Grievance Procedures and Hearing Process are found within the USOPC Dispute Resolution Policy and Hearing Procedures.
 - i. See www.usopc.org/governance/dispute-resolution for more information.

SECTION 10: SELECTION PROCESS IF ATHLETE VACANCY OCCURS PRIOR TO SUBMISSION OF ENTRIES BY NAME TO THE LOCAL ORGANIZING COMMITTEE

10.1 Should a vacancy occur prior to submission of Entries by Name to the Local Organizing Committee, the named non-traveling replacement athlete will be nominated to the 2025 Junior Pan Am Games Team.

10.2 All replacement athletes must meet all requirements listed in Sections 2-3.

SECTION 11: SELECTION PROCESS IF ATHLETE VACANCY OCCURS AFTER SUBMISSION OF ENTRIES BY NAME TO THE LOCAL ORGANIZING COMMITTEE

11.1 Should a vacancy occur after submission of Entries by Name to the Local Organizing Committee, if allowed, the named non-traveling replacement athlete will be nominated to the 2025 Junior Pan Am Games Team

11.2 All replacement athletes must meet all requirements listed in Sections 2-3.

SECTION 12: RIGHT TO A HEARING

An athlete who is removed from the Team has the right to a hearing per the NGB's complaint procedures (<https://usagym.org/about/governance/>) and the USOPC Bylaws (applies only for a Protected Competition), Section 9 (<https://www.usopc.org/governance/dispute-resolution>).

SECTION 13: REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination to the Games:

- USA Gymnastics National Team Agreement

SECTION 14: DISCLAIMERS

These procedures are based on Panam Sports and PAGU rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in Panam Sports and/or PAGU rules and regulations will

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be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to NGB.

However, the selection criteria are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency. If any force of nature, pandemic, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions.

SECTION 15: CONFLICT OF INTEREST

All members of the Selection Committee (Section 6.3) and all individuals who developed these selection procedures (Section 20) must comply with the USA Gymnastics Conflict of Interest Policy, to include completing and submitting a disclosure form consistent with the USA Gymnastics Conflict of Interest Policy before convening the committee.

<https://usagym.org/about/governance/>

A conflict of interest exists when a personal, family, financial, professional, club, team or business relationship or interferes with, or maybe perceived to interfere with a committee member's ability to be impartial and participate in the selection process in a fair and impartial manner. Any member of the Selection Committee who has an actual, possible, or perceived conflict of interest must disclose it to the NGB's Ethics & Grievance Committee prior to the start of the selection process and may be required to recuse themselves from the Selection Committee discussions and/or voting.

If a conflict exists, USA Gymnastics' Ethics & Grievance Committee shall review the conflict and determine the committee member's level of involvement (e.g., whether that committee member must recuse themselves from participating in discussions and/or voting).

During its review, the NGB Ethics & Grievance Committee may ask a Selection Committee member or an affected person for more information at its discretion. For example, if a Selection Committee member is required to recuse themselves from voting, the NGB Ethics & Grievance Committee may still determine that a Selection Committee member who has relevant and necessary information related to athlete performance, such as a national team coach or high performance director, may, if requested by the Selection Committee, provide that information to the Selection Committee if the information is provided in a fair and unbiased manner and if the Selection Committee member with the conflict of interest does not vote toward the final decision.

Additionally, any person with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to the NGB Ethics & Grievance Committee (eandg@usagym.org). Reports may also be made anonymously through the [USOPC's Integrity Portal](#). No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest. In addition, the USOPC maintains a strict no retaliation policy that prohibits any employee, contractor, agent, volunteer, or member of the USOPC to take or threaten to take

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any action against an athlete for reporting information to or seeking assistance from the Office of the Athlete Ombuds.

Any recused individual shall be replaced in accordance with the NGB Selection Committee appointment process.

SECTION 16: QUESTIONS REGARDING ATHLETE SELECTION PROCEDURES

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Athletes may contact the individuals listed below for information about these selection procedures.

Name: Jason Woodnick

Position: VP Men's Program

Email: jwoodnick@usagym.org

Phone: 317-829-5634

Name: Logan Dooley

Position: Team USA Athletes' Commission Representative

Email: logandooley@gmail.com

Phone: 1(949)636-6130

ATHLETE OMBUDS

The Team USA Athlete Ombuds serves as a safe, independent, confidential place for Team USA Athletes to seek advice about any sport-related rule, policy, or process; how to navigate raising or responding to concerns; or access legal and mental health resources.

Team USA Athletes may contact the Athlete Ombuds:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: usathlete.org

SECTION 17: GRIEVANCES

The NGB Grievance Procedures can be found here: <https://usagym.org/about/governance/>

Section 9 of the USOPC Bylaws provides a process for an athlete to file a complaint with the USOPC against an NGB alleging that they have been denied, or threatened to be denied, with the opportunity to participate in a Protected Competition, as defined in the USOPC bylaws. Additional information on how to file a complaint can be found here:

<https://www.usopc.org/governance/dispute-resolution>

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SECTION 18: NON-RETALIATION

The USOPC and NGB have zero tolerance for retaliation against people who make good faith reports of potential ethical, policy, or legal violations, or who cooperate with investigations of those reports. That means no USOPC or NGB staff, Board or Committee member, or volunteer may threaten, harass, discriminate against, or take any negative employment or related action (e.g., discharge, demotion, suspension, negative review) on that basis.

- Individuals may report concerns to the NGB by following the NGB's Whistleblower Policy located here <https://static.usagym.org/PDFs/About%20USA%20Gymnastics/Governance/speakup.pdf>
- Individuals may report concerns to the USOPC confidentially, or anonymously, online using the [USOPC Integrity Portal](#) or individuals may call the USOPC Integrity Hotline at 1-877-404-9935.
- Additional information can be found in the USOPC's [Speak Up Policy](#).

SECTION 19: SUPPORTING DOCUMENTS

NGB will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process as required by the NGB's Records Retention Policy.

SECTION 20: DEVELOPMENT, APPROVAL & CERTIFICATION OF SELECTION PROCEDURES

The following committee of individuals developed these selection procedures.

NAME	ROLE
Amanda Stroud	10+ year Athlete Representative
Steven Lukasik	10-year Athlete Representative
Glenn Morris	Coach Representative
Bob Lundy	Coach Representative
Raj Bhavsar	Men's Development Program Director
Brett McClure	Men's High-Performance Director (voice, no vote)
Jason Woodnick	VP Men's Program (voice, no vote)

The following individuals approved these selection procedures and through their signature, certify that the procedures comply with the standards and criteria set by PAGU. The following individuals further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by the NGB and that these

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selection procedures will be posted on the NGB's website.

POSITION	NAME	SIGNATURE	DATE
USA Gymnastics President/CEO	Li Li Leung		15/04/25
USA Gymnastics Chief Programs Officer	Stefanie Korepin		15/04/25
USA Gymnastics Vice President of Men's Program	Jason Woodnick	 Jason Woodnick (Apr 8, 2025 19:59 EDT)	08/04/25
Team USA Athletes Commission Representative*	Logan Dooley	 Logan Dooley (Apr 8, 2025 14:09 PDT)	04/08/25

* If the Team USA Athletes' Commission Representative has delegated authority to the Alternate Representative to sign the Selection Procedures, attach a letter from the Team USA AC Representative indicating the reason they have delegated authority.

* Signature by the Athlete Representative constitutes that they have read and understand the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, they may submit those reasons in writing to their USOPC Sport Performance Team.

* If, for some reason, a sport does not have an elected Team USA AC Representative, the NGB must designate an athlete from that sport to review and sign the Selection Procedures.

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APPENDIX A – COMMONLY USED ACRONYMS

AAC – Athletes' Advisory Council

AC – Athletes' Commission

Act or TSOASA – Ted Stevens Olympic and Amateur Sports Act

APC – Americas Paralympic Committee

CAS – Court of Arbitration for Sport

Center or CSS – U.S. Center for SafeSport

CF – Continental Federation

IMS – Internally Managed Sport (sport managed by the USOPC)

IOC – International Olympic Committee

IPC – International Paralympic Committee

IF – International Federation

LOC – Local Organizing Committee

NGB – National Governing Body

NOC – National Olympic Committee

NPC – National Paralympic Committee

OCOG – Organizing Committee of the Olympic Games. The OCOG refers to the Organizing Committee of the Paralympic Games as well.

PAG – Pan American Games

Panam Sports or PASO – Pan American Sports Organization

PPAG – Parapan American Games

PSO – Paralympic Sport Organization

TEAM USA AC – Team USA Athletes' Commission (formerly USOPC AAC)

USADA – United States Anti-Doping Agency

WADA – World Anti-Doping Agency

APPENDIX B – GLOSSARY

Contingency means a future event or circumstance which is possible but cannot be predicted with certainty.

Delegation Event means the Olympic Games, the Olympic Winter Games, the Paralympic Games, the Paralympic Winter Games, the Pan American Games, and the Parapan American Games.

Force Majeure means an event or effect that cannot be reasonably anticipated or controlled (e.g., hurricane, tornado, etc.).

Grievance Procedures means the process that enables an athlete to file a complaint with the NGB or USOPC.

Jurisdiction means the power or authority to make decisions and judgments.

Nominated means an athlete, coach or staff member whose name has been submitted to the USOPC by an NGB for participation in the Games.

Protected Competition means a Delegation Event or a Qualifying Competition.

Qualifying Competition means either of the following:

- i. **NGB Qualifying Competition:** Any competition or activity organized or approved by the NGB where the athlete's performance or results are considered in the published selection criteria to represent the United States in a Delegation Event.
- ii. **International Qualifying Competition:** Any international sport competition where (i) athletes represent the United States against athletes representing other nations, (ii) the NGB officially designates entrants, as required by the competition organizers, and (iii) athlete results or performance are included in the published criteria to qualify, or be selected, to represent the United States in a Delegation Event.

Selected means an athlete, coach or staff member whose name has been submitted by the USOPC to the LOC at the final submission date, as determined by the LOC.

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APPENDIX C – ATHLETE RESOURCES

TEAM USA ATHLETES' COMMISSION (Team USA AC) *(Formerly Athletes' Advisory Council)*

The Team USA AC is responsible for broadening communication between the USOPC and active athletes and serves as a source of input and advice to the USOPC Board of Directors.

WEBSITE: www.usopc.org/teamusa-athletes-commission

ATHLETE OMBUDS

The Team USA Athlete Ombuds serves as a safe, independent, confidential place for Team USA Athletes to seek advice about any sport-related rule, policy, or process; how to navigate raising or responding to concerns; or access legal and mental health resources.

Team USA Athletes may contact the Athlete Ombuds:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: usathlete.org

USOPC DISPUTE RESOLUTION UNIT (DRU)

For Protected Competitions, USOPC's DRU oversees the administration of dispute resolution services to athletes and other members of NGBs for grievances under the USOPC's jurisdiction to ensure the complaints are heard in a timely and fair manner. For more information about this process, please visit the [dispute resolution website](#).

USOPC ETHICS AND COMPLIANCE

USOPC's Ethics and Compliance team is responsible for ensuring the USOPC and NGBs comply with the Ted Stevens Olympic and Amateur Sports Act, their own bylaws and policies, and any other applicable laws or regulations. Any individual may report concerns confidentially, or anonymously, online using the [USOPC Integrity Portal](#) or individuals may call the USOPC Integrity Hotline at 1-877-404-9935 to report their concern over the phone.

USOPC SECURITY AND ATHLETE SAFETY REPORTING PORTAL

Athletes can report an incident of emotional, physical, or sexual misconduct, a violation of the Minor Athlete Abuse Prevention Policies (MAAPP) or a general security incident or concern through the [Safety Reporting Portal](#). Athletes may also report to the USOPC over the phone at 719-866-3869.

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SAFESPORT HELPLINE

The SafeSport Helpline provides crisis intervention, referrals, and emotional support specifically designed for athletes, staff, and other SafeSport participants affected by sexual violence. Through this service, support specialists provide live, confidential, one-on-one support that is available 24/7. Individuals can call the Helpline at 866-200-0796 or visit www.safesporthehelpline.org.

TEAM USA MENTAL HEALTH RESOURCES

For those in need of mental health support, USOPC Psychological Services is available at psychservices@usopc.org, or you can connect with a licensed mental health provider 24/7 through the USOPC Psychological Services Support Line at 719-866-2255. You can also visit <https://www.usopc.org/mental-health> for information about all available resources or complete our referral link at go.teamusa.org/referrals to get connected.

DRU Section 9 Summary

Final Audit Report

2025-04-15

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 Agreement completed.

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