

USA Gymnastics

Women's Artistic Gymnastics Athlete Selection Procedures

2025 Junior World Championship Team

- Publication Date: 07/23/2025

SECTION 1: OVERVIEW

These procedures outline the pathway for selection to the 2025 Junior World Championships in Women's Artistic Gymnastics. The maximum team size can be three (3) female athletes plus one (1) traveling replacement athlete. The athlete must be 14 - 15 years old (born 2010 or 2011) on or before December 31, 2025.

SECTION 2: ATHLETE REQUIREMENTS

1. Nationality/Passports Requirements:
 1. Have a valid United States passport at the start of the 2025 U.S. Classic that does not expire for six (6) months after the conclusion of Junior World Championships.
2. Minimum FIG Requirements:
 1. Abide by the rules in the FIG including nationality/citizenship requirements.
 2. Comply with all rules and policies implemented by the Local Organizing Committee.
 3. Comply with all [FIG eligibility requirements](#).
3. USA Gymnastics Requirements:
 1. Comply with the USA Gymnastics [National Team Agreement](#).
 2. Comply with the [USA Gymnastics Code of Conduct](#).
 3. Comply with the [USA Gymnastics Safety and Response Policy](#).
 4. Athlete must have an active USA Gymnastics membership.
 5. Athlete does not have an active suspension from the U.S. Center for SafeSport that would make the Athlete ineligible to participate in the Event.
 6. Athlete does not have an active sanction for an anti-doping rule/policy violation that would make the Athlete ineligible to participate in the Event.
4. Anti-Doping Requirements:
 1. Agree to be bound by and adhere to all WADA, FIG USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing and an agreement to be bound to the results management authority of the WADA, FIG, USADA, or other Anti-Doping Organization as applicable. Meet all health and safety protocols, to include vaccine requirements and/or testing requirements set forth by the government, local laws, USOPC, FIG and/or the Local Organizing Committee.

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SECTION 3: EVALUATIVE EVENTS

Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

DATE(S)	DESCRIPTION/EVENT NAME
July 17-20, 2025	2025 U.S. Classic, Hoffman Estates, IL.
August 7-10, 2025	2025 U.S. Gymnastics Championships, New Orleans, LA.
October 13-15, 2025	2025 Junior World Team Selection Event, Crossville, TN.
2024-2025	USA Gymnastics official International Assignments

SECTION 4: SELECTION PROCESS

Provide a step-by-step description of the selection process.

4.1 TOTAL QUOTA PLACES:

2025 Junior World Championships will consist of up to three (3) athletes plus one (1) traveling replacement athlete per country.

4.2 EVALUATION EVENT QUALIFICATION PATHWAY:

1. Qualification to the 2025 U.S. Classic and 2025 U.S. Championships is:
 - By score as listed on the [Elite Qualification Chart](#).
 - Accepted petitioned athletes.
2. Invitations to the World Selection Event
 - In addition to the top two (2) Junior All Around athletes from the combined rank order of two days of competition at the 2025 U.S. Gymnastics Championships, and the four (4) athletes selected to the Junior Pan American Games Team, the Athlete Selection Committee will invite accepted petitioned athletes and up to four (4) additional athletes from among the competitors at the 2025 U.S. Gymnastics Championships to the Junior World Team Selection Event, utilizing the discretionary criteria outlined in Section 5.

4.3 NOMINATION TO THE TEAM:

1. Athletes will earn nomination to the Team as follows.
 - The Junior World Team Selection Event will be used to select team members for the 2025 Junior World Championships Team.
 - Team members and the traveling replacement athlete will be named at the conclusion of the 2025 Junior World Team Selection Event.

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- The Athlete Selection Event will have two days of competition; the first day is an All Around competition. On day two, athletes will compete on a minimum of two (2) events as determined by the Athlete Selection Committee, but no more than three (3) events.
- The highest scoring All Around athlete from the first day of competition at the Junior World Team Selection Event will automatically qualify to the four (4) member Junior World Championship Team.
- Using the discretionary selection criteria listed in Section 5, the Athlete Selection Committee will name the remaining two (2) members and one (1) traveling replacement athlete of the 2025 Junior World Championships Team after the Junior World Team Selection Event.

4.4 PETITION PROCESS:

1. Procedures for petitioning into the 2025 U.S. Classic and the 2025 U.S. Gymnastics Championships are listed in the 2024-2025 Women's [Rules and Policies](#).
2. If an athlete is injured, ill, or there is an extenuating circumstance that prevents the athlete from completing the selection process, petitions into the Junior World Team Selection Event will be considered by the Athlete Selection Committee and administered by the Vice President of Women's Program, for any athlete who has competed at the 2025 Winter Cup, 2025 American Classic, the 2025 U.S. Classic, the 2025 U.S. Gymnastics Championships, or any athlete who competed in an official National team assigned international competition in the fall of 2024 or spring of 2025.
 - a. In order to be considered by the Athlete Selection Committee, petitions must be submitted in writing to the Vice President of Women's Program as soon as practical after the athlete becomes aware of her inability to participate in the process described above, but no later than **October 10, 2025**.
 - b. The petition must state the specific injury, illness or unusual circumstance which prohibited the athlete from participating in the competitive process. In the case of a petition based upon injury or illness, the petition must be accompanied by a physician's statement, which is subject to verification by USA Gymnastics Medical Staff.
3. Athletes may not petition directly to the 2025 Junior World Championships Team.

SECTION 5: DISCRETIONARY CRITERIA TO NOMINATE ATHLETES

5.1 RATIONALE FOR UTILIZING DISCRETIONARY SELECTION:

The sport of gymnastics is a subjectively judged event. The current rules do not require athletes to compete in the all-around competition, which necessitates evaluating Individual Event strength and contribution to the total team score in order to maximize medal potential.

5.2 DEFINE THE DISCRETIONARY CRITERIA TO BE USED:

The Athlete Selection Committee will use the following criteria, in no particular order, to select the athletes for the 2025 Junior World Championships Team.

- Results from the 2025 U.S. Classic
- Results from the 2025 U.S. Gymnastics Championships

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- Results from the 2025 Junior World Team Selection Event
- Results from 2024-2025 USA Gymnastics official International Assignments
- D-Scores (Difficulty) – achieved at any official international assignment or national event during the 2024-2025 competitive season and/or qualification event listed in Section 3.
- E-Scores (Execution) - achieved at any official international assignment or national event during the 2024-2025 competitive season and/or qualification event listed in Section 3.
- Consistency - percentage of made routines at any official international assignment or national event during the 2024-2025 competitive season and/or qualification events listed in Section 3.
- Composite Strength of all the Team members with consideration of potential All Around and Individual Event medals.
- World Class presentation - the strength, endurance, technical execution standard and artistic components commensurate with World and Olympic presentation.
- Readiness to compete - current health status and physical preparedness of each gymnast.
- Physical capability to fulfill the training plan as outlined in the Women's Program Manual.

5.3 SELECTION COMMITTEE

The committee that will be responsible for making discretionary selections or other decisions and recommendations directly impacting athletes in the selection process.

Committee Name: Women's Athlete Selection Committee

- Women's High Performance Strategic Lead
- Representative appointed by the International Elite Committee
- Women's Program Athlete Representative

SECTION 6: MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule, and duration of all mandatory training and/or competitions that will be considered in Team selection.

- 2025 Junior World Team Selection Event

SECTION 7: DATE OF TEAM NOMINATION

USA Gymnastics will nominate the Team, including any replacements/alternates on or before October 15, 2025.

SECTION 8: REMOVAL OF ATHLETES FROM THE TEAM

8.1 NGB JURISDICTION

1. An athlete who is nominated to the Team may be removed for any of the following reasons, as determined by USA Gymnastics:
 - a. Voluntary withdrawal. Athlete submits a written letter to the USA Gymnastics Chief Programs

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Officer and the Women's Program Vice President requesting to voluntarily withdraw from the Team.

- b. Injury or illness. Injury or illness that inhibits peak performance, which shall be determined by an examining physician verified by USA Gymnastics Medical Staff.
 - c. Failure to participate. Athlete does not participate in all Mandatory Training and/or Competition as defined in these procedures.
 - d. Code of Conduct Violation. Athlete violates the [USA Gymnastics Code of Conduct](#).
 - e. Athlete Agreement. Athlete violates a term in their signed USA Gymnastics National Team Agreement.
 - f. Non-compliance. Athlete does not meet the athlete eligibility requirements listed in Section 2 of these selection procedures.
2. An Athlete may be removed as a nominee to the Team or from the Team if found to have violated WADA, PAGU, USADA and/or USOPC anti-doping protocol, policies and procedures, the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and the NGB SafeSport Policy, as applicable.
 3. Reclassification by the FIG such that the athlete's qualifying performance would not have qualified them for the team.

SECTION 9: SELECTION PROCESS IF ATHLETE VACANCY OCCURS PRIOR TO SUBMISSION OF ENTRIES BY NAME TO THE LOCAL ORGANIZING COMMITTEE

- 9.1 Should a vacancy occur prior to submission of Entries by Name to the Local Organizing Committee, the Athlete Selection Committee will nominate the named replacement athlete to the 2025 Junior World Championships Team.
- 9.2 All replacement athletes must meet all requirements listed in Section 2.

SECTION 10: SELECTION PROCESS IF ATHLETE VACANCY OCCURS AFTER SUBMISSION OF ENTRIES BY NAME TO THE LOCAL ORGANIZING COMMITTEE

- 10.1 Should a vacancy occur after submission of Entries by Name to the Local Organizing Committee, the Athlete Selection Committee will nominate the named replacement athlete to the 2025 Junior World Championships Team.
- 10.2 All replacement athletes must meet all requirements listed in Section 2.

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SECTION 11: RIGHT TO A HEARING

An athlete who is removed from the Team has the right to a hearing per [the USA Gymnastics' grievance procedures](https://www.usopc.org/governance/grievance-procedures) and the USOPC Bylaws (applies only for a Protected Competition), Section 9 (<https://www.usopc.org/governance/dispute-resolution>).

SECTION 12: REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination to the Games:

- USA Gymnastics National Team Agreement

SECTION 13: DISCLAIMERS

These procedures are based on FIG rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in FIG rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Gymnastics.

However, the selection criteria are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency. If any force of nature, pandemic, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions.

SECTION 14: CONFLICT OF INTEREST

All members of the Selection Committee (Section 6.3) and all individuals who developed these selection procedures (Section 20) must comply with the USA Gymnastics Conflict of Interest Policy, to include completing and submitting a disclosure form consistent with the [USA Gymnastics Conflict of Interest Policy](#) before convening the committee.

A conflict of interest exists when a personal, family, financial, professional, club, team or business relationship interferes with, or may be perceived to interfere with a committee member's ability to be impartial and participate in the selection process in a fair and impartial manner. Any member of the Selection Committee who has an actual, possible, or perceived conflict of interest must disclose it to the USA Gymnastics Ethics and Grievance Committee prior to the start of the selection process and may be required to recuse themselves from the Selection Committee discussions and/or voting.

If a conflict exists, the USA Gymnastics Ethics and Grievance Committee shall review the conflict and determine the committee member's level of involvement (e.g., whether that committee member must recuse themselves from participating in discussions and/or voting).

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During its review, the USA Gymnastics Ethics and Grievance Committee may ask a Selection Committee member or an affected person for more information at its discretion. For example, if a Selection Committee member is required to recuse themselves from voting, the USA Gymnastics Ethics and Grievance Committee may still determine that a Selection Committee member who has relevant and necessary information related to athlete performance, such as a national team coach or high performance director, may, if requested by the Selection Committee, provide that information to the Selection Committee if the information is provided in a fair and unbiased manner and if the Selection Committee member with the conflict of interest does not vote toward the final decision.

Additionally, any person with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to the USA Gymnastics Ethics and Grievance Committee (eandg@usagym.org). Reports may also be made anonymously through the [USOPC's Integrity Portal](#). No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest. In addition, the USOPC maintains a strict no retaliation policy that prohibits any employee, contractor, agent, volunteer, or member of the USOPC to take or threaten to take any action against an athlete for reporting information to or seeking assistance from the Office of the Athlete Ombuds.

Any recused individual shall be replaced in accordance with the NGB Selection Committee appointment process.

SECTION 15: QUESTIONS REGARDING ATHLETE SELECTION PROCEDURES

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Athletes may contact the individuals listed below for information about these selection procedures.

Name: Annie Heffernon

Position: Women's Program Vice President

Email: aheffernon@usagym.org

Phone: +1 317-829-5659

Name: Jessie DeZiel Fleischhacker

Position: Women's Artistic Athlete Representative

Email: jessiedeziel@yahoo.com

Phone: 763-567-3367

ATHLETE OMBUDS

The Team USA Athlete Ombuds serves as a safe, independent, confidential place for Team USA Athletes to seek advice about any sport-related rule, policy, or process; how to navigate raising or responding to concerns; or access legal and mental health resources.

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Team USA Athletes may contact the Athlete Ombuds:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: usathlete.org

SECTION 16: GRIEVANCES

The [USA Gymnastics Grievance Procedures can be found here](#).

Section 9 of the USOPC Bylaws provides a process for an athlete to file a complaint with the USOPC against an NGB alleging that they have been denied, or threatened to be denied, with the opportunity to participate in a Protected Competition, as defined in the USOPC bylaws. Additional information on how to file a complaint can be found here: <https://www.usopc.org/governance/dispute-resolution>

SECTION 17: NON-RETALIATION

The USOPC and USA Gymnastics have zero tolerance for retaliation against people who make good faith reports of potential ethical, policy, or legal violations, or who cooperate with investigations of those reports. That means no USOPC or NGB staff, Board or Committee member, or volunteer may threaten, harass, discriminate against, or take any negative employment or related action (e.g., discharge, demotion, suspension, negative review) on that basis.

- Individuals may report concerns to the USA Gymnastics by following the [USA Gymnastics Speak Up Policy located here](#).
- Individuals may report concerns to the USOPC confidentially, or anonymously, online using the [USOPC Integrity Portal](#) or individuals may call the USOPC Integrity Hotline at 1-877-404-9935.
- Additional information can be found in the USOPC's [Speak Up Policy](#).

SECTION 18: SUPPORTING DOCUMENTS

USA Gymnastics will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process as required by the NGB's Records Retention Policy.

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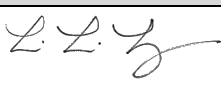



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SECTION 19: DEVELOPMENT, APPROVAL & CERTIFICATION OF SELECTION PROCEDURES

The following committee of individuals developed these selection procedures.

NAME	ROLE
Alicia Quinn	High performance Strategic Lead
Betty Okino	Representative appointed by the International Elite Committee
Jessie DeZiel Fleischhacker	Women's Program Athlete Representative

The following individuals approved these selection procedures and, through their signature, certify that the procedures comply with the standards and criteria set by FIG. The following individuals further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Gymnastics and that these selection procedures will be posted on the USA Gymnastics website.

POSITION	NAME	SIGNATURE	DATE
USA Gymnastics President/CEO	Li Li Leung		22/07/25
USA Gymnastics Chief Programs Officer	Stefanie Korepin		22/07/25
USA Gymnastics Women's Program Vice President	Annie Heffernon	 <small>Annie Heffernon (Jul 22, 2025 12:43 EDT)</small>	22/07/25
Women's Artistic Athletes Representative	Jessie DeZiel Fleischhacker	 <small>Jessie DeZiel Fleischhacker (Jul 22, 2025 11:36 CDT)</small>	22/07/25

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APPENDIX A – COMMONLY USED ACRONYMS

AAC – Athletes' Advisory Council

AC – Athletes' Commission

Act or TSOASA – Ted Stevens Olympic and Amateur Sports Act

APC – Americas Paralympic Committee

CAS – Court of Arbitration for Sport

Center or CSS – U.S. Center for SafeSport

CF – Continental Federation

IMS – Internally Managed Sport (sport managed by the USOPC)

IOC – International Olympic Committee

IPC – International Paralympic Committee

IF – International Federation

LOC – Local Organizing Committee

NGB – National Governing Body

NOC – National Olympic Committee

NPC – National Paralympic Committee

OCOG – Organizing Committee of the Olympic Games. The OCOG refers to the Organizing Committee of the Paralympic Games as well.

PAG – Pan American Games

Panam Sports or PASO – Pan American Sports Organization

PPAG – Parapan American Games

PSO – Paralympic Sport Organization

TEAM USA AC – Team USA Athletes' Commission (formerly USOPC AAC)

USADA – United States Anti-Doping Agency

WADA – World Anti-Doping Agency

APPENDIX B – GLOSSARY

Contingency means a future event or circumstance which is possible but cannot be predicted with certainty.

Delegation Event means the Olympic Games, the Olympic Winter Games, the Paralympic Games, the Paralympic Winter Games, the Pan American Games, and the Parapan American Games.

Force Majeure means an event or effect that cannot be reasonably anticipated or controlled (e.g., hurricane, tornado, etc.).

Grievance Procedures means the process that enables an athlete to file a complaint with the NGB or USOPC.

Jurisdiction means the power or authority to make decisions and judgments.

Nominated means an athlete, coach or staff member whose name has been submitted to the USOPC by an NGB for participation in the Games.

Protected Competition means a Delegation Event or a Qualifying Competition.

Qualifying Competition means either of the following:

- i. **NGB Qualifying Competition:** Any competition or activity organized or approved by the NGB where the athlete's performance or results are considered in the published selection criteria to represent the United States in a Delegation Event.
- ii. **International Qualifying Competition:** Any international sport competition where (i) athletes represent the United States against athletes representing other nations, (ii) the NGB officially designates entrants, as required by the competition organizers, and (iii) athlete results or performance are included in the published criteria to qualify, or be selected, to represent the United States in a Delegation Event.

Selected means an athlete, coach or staff member whose name has been submitted by the USOPC to the LOC at the final submission date, as determined by the LOC.

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APPENDIX C – ATHLETE RESOURCES

TEAM USA ATHLETES' COMMISSION (Team USA AC) *(Formerly Athletes' Advisory Council)*

The Team USA AC is responsible for broadening communication between the USOPC and active athletes and serves as a source of input and advice to the USOPC Board of Directors.

WEBSITE: www.usopc.org/teamusa-athletes-commission

ATHLETE OMBUDS

The Team USA Athlete Ombuds serves as a safe, independent, confidential place for Team USA Athletes to seek advice about any sport-related rule, policy, or process; how to navigate raising or responding to concerns; or access legal and mental health resources.

Team USA Athletes may contact the Athlete Ombuds:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: usathlete.org

USOPC DISPUTE RESOLUTION UNIT (DRU)

For Protected Competitions, USOPC's DRU oversees the administration of dispute resolution services to athletes and other members of NGBs for grievances under the USOPC's jurisdiction to ensure the complaints are heard in a timely and fair manner. For more information about this process, please visit the [dispute resolution website](#).

USOPC ETHICS AND COMPLIANCE

USOPC's Ethics and Compliance team is responsible for ensuring the USOPC and NGBs comply with the Ted Stevens Olympic and Amateur Sports Act, their own bylaws and policies, and any other applicable laws or regulations. Any individual may report concerns confidentially, or anonymously, online using the [USOPC Integrity Portal](#) or individuals may call the USOPC Integrity Hotline at 1-877-404-9935 to report their concern over the phone.

USOPC SECURITY AND ATHLETE SAFETY REPORTING PORTAL

Athletes can report an incident of emotional, physical, or sexual misconduct, a violation of the Minor Athlete Abuse Prevention Policies (MAAPP) or a general security incident or concern through the [Safety Reporting Portal](#). Athletes may also report to the USOPC over the phone at 719-866-3869.

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SAFESPORT HELPLINE

The SafeSport Helpline provides crisis intervention, referrals, and emotional support specifically designed for athletes, staff, and other SafeSport participants affected by sexual violence. Through this service, support specialists provide live, confidential, one-on-one support that is available 24/7. Individuals can call the Helpline at 866-200-0796 or visit www.safesporthelpline.org.

TEAM USA MENTAL HEALTH RESOURCES

For those in need of mental health support, USOPC Psychological Services is available at psychservices@usopc.org, or you can connect with a licensed mental health provider 24/7 through the USOPC Psychological Services Support Line at 719-866-2255. You can also visit <https://www.usopc.org/mental-health> for information about all available resources or complete our referral link at go.teamusa.org/referrals to get connected.











2025 WAG Junior World Championships Athlete Selection Procedures final

Final Audit Report

2025-07-22

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