



WOMEN'S PROGRAM COMMITTEE

Saturday, August 8, 2026
Hyatt Regency Phoenix - Phoenix, Arizona

The Meeting was called to order by the Women's Program Committee Chair Tom Koll at 12:00 pm.

Roll Call:

Position	Women's Program Committee	Voting Status
WPCC	Tom Koll	Non-Voting*
NDPCC		Voting
NTCC	Cheryl Hamilton	Voting
NXCC	Claudia Kretschmer	Voting
NACC	Jennifer Krause	Voting
IECC	Kittia Carpenter	Voting
Athlete Representative	Chae Campbell	Voting
Athlete Representative	Amelia Hundley	Voting
Athlete Representative	Jaylene Gilstrap^	Voting
Vice President, Women's Program	Annie Heffernon (ex-officio)	Non-voting
Development Program Director	Christy Naik (ex-officio)	Non-voting
Technical Director	Nichole Otterson (ex-officio)	Non-voting
Xcel Program Manager	Heather Ould (guest)	Non-voting
Guest	Linda Thorberg	Non-Voting

*Casts a vote only in the case of a tie or acclamation.

^Absent

REPORTS

National Development Program Committee Chair (NDPCC) - Tom Koll

The 2026-2030 Development Program Code of Points is now available to the community. The compulsory routines are presently in development by the Compulsory Coordinator. The Development Program Committee is currently establishing the Level 9 East/West Individual Event Specialist format.

National Technical Committee Chair (NTCC)- NTCC Linda Thorberg (Term concluded 7/31/26)

Outgoing Chair Linda Thorberg presented an overview of the Technical Committee's work over the past year. The committee developed course and testing materials for judges' certification, including the J501 course and practical exam, along with a leadership seminar for the National Category 1 Judges rating. Testing is currently in progress. The committee is working with the Xcel Committee on upcoming projects. Thorberg thanked USAG National Office staff Nichole Otterson and Christy Naik for their assistance with the development of course materials and testing.

National Xcel Committee Chair (NXCC) - Claudia Kretschmer

The National Xcelebration is scheduled to launch in 2027. Following this year's election the Xcel committee welcomed three new members in Regions 2, 6, and 8. In 2027-28 the committee will begin work on the 2028 Code of Points.



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International Elite Committee Chair (IECC) – Kittia Carpenter

International competitions were very successful this past year. The High Performance Leadership Team (HPLT) has been helpful in supporting communications. Participation in the TOPs program increased this year with a Regional Task Force appointed to assist the community.

National Administrative Committee Chair (NACC) – Jennifer Krause

This year 11 new State Chairmen were elected. A new state chair workshop was conducted followed by the workshop for all State Chairs at National Congress with a focus on leadership.

Athletes' Council representative

No update provided at this time.

National Office Report

Restructure of the women's program staff including Women's Program Director, Technical Director, Women's Program Manager, Women's Operations Manager. Positive feedback on the Development Program Optional Code of Points. Judges testing migrated to a new testing platform for this certification cycle.

Unless otherwise noted, the following clarifications and recommendations for change are effective for the 2026–2027 season, which began August 1, 2026.

1. OPERATING CODE/COMMITTEE CHARTERS: Recommendation to update the [Women's Program Operating Code](#) and appropriate committee charters with the following proposals:

- **Remove all references to the Program Council.** The Program Council no longer exists.
- **Modify election tiebreaking procedures:**
 - Women's Program Committee Chair election:
 - Shall be elected by a majority (1 over 50%) of the votes cast.
 - In the event of a tie in a WPCC election, the Chief Program Officer will cast the final vote. (WPCC)
 - National Chair election:
 - Shall be elected by a majority (1 over 50%) of the votes cast.
 - If no candidate receives a majority vote and a run-off is necessary, the run-off election will be between the two (2) candidates receiving the most votes.
 - If still tied, the WPCC will cast the final vote.
 - If the WPCC is one of the candidates, the Chief Program Officer will cast the final vote.
- **Update the timeline/process of the National Chair Elections:**
 - **April 1:** Call for nominations open.
 - **May 1:** Nomination submission deadline.
 - **No later than May 15:** Prospective candidates shall forward a résumé to the National Office.



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- **June 1:** Voting to begin. Electronic ballots and résumés of prospective candidates will be sent to the respective committee members by June 1.
- **June 15:** Voting concludes. Committee members shall complete the electronic ballot. The Election Commission shall be comprised of the Vice President of Women's Program and the Women's Program Director.
- **August 1:** Term of office begins.
 - EXCEPTION: IECC will take office immediately following the Olympic Games
- **Update Criteria for Nominations:**
 - **National Xcel Committee Chair (NXCC)**
 1. Must have been elected and served as a RXCC or NXCC and;
 2. Presently working as a coach in the Xcel program.
 - **National Technical Committee Chair (NTCC)**
 1. Must have held a USA Gymnastics Brevet or National rating for a minimum of two (2) cycles and served as an elected member of the Technical Committee.
 2. Must have:
 - a. Been assigned to judge Level 9 Easterns or Westerns AND Level 10 National Championships in the previous ten (10) years, OR;
 - b. Coached athletes that competed at Level 9 Easterns or Westerns AND Level 10 National Championships in the previous ten (10) years and are actively judging in the WAG Development program.
 - **All State, Regional, & National Chairs**
 - Must be proficient in basic computer and technology skills, including email communication, Microsoft Word, Microsoft Excel, Dropbox, Google Workspace, or equivalent applications.
- **Notification of Election results for Region Chairs:**
 - The National Chair of the respective committee will notify the candidates of the election results.
 - Should the candidate request a verified vote count for the election, the National Office shall provide a copy to the National Chair for distribution to the candidate.
- **Add Roles & Responsibilities related to the Xcel Program of the Year:**
 - Xcel Committee (XC): Annually determine the National Xcel Program of the Year.
 - Regional Xcel Committee Chair (RXCC): Bring forward annually their respective Regional Program of the Year to determine the National Xcel Program of the Year.
 - State Administrative Committee (SAC): Annually determine a State Xcel Program of the Year to be put forward by the SACC for the Regional Xcel Program of the Year.
- **Add Roles & Responsibilities related to the Development Program of the Year**
 - Development Program Committee (DPC): Annually determine the National Development Program Club of the Year.
 - Regional Development Program Committee Chair (RDPCC): Bring forward annually their respective Regional Club of the Year to determine the National Development Program Club of the Year.



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- **Add Roles & Responsibilities related to the National Xcelebration:**
 - National Xcel Committee Chair (NXCC): Act as advisor to the meet director of the National Xcelebration.
 - Regional Administrative Committee Chair (RACC): Notify the Women's Program Director of qualifiers to the National Xcelebration.
 - National Technical Committee Chair (NTCC):
 - Assign judges and make event assignments for Level 9 East/West, Level 10 National Championships, and the National Xcelebration in consultation with the Women's Program Technical Director.
 - Serve as Meet Referee for Level 10 National Championships and the National Xcelebration.
 - Regional Technical Chair (RTCC): Submit recommendation from the RAC for judges for Development Program National competitions and the National Xcelebration to the NTCC and the Women's Program Technical Director by November 1.
- **Clarify Volunteer Experience:** State Administrative Committee Chair (SACC) - Must have previous volunteer experience in the **Women's Program** on a State, Regional or National committee.
- **Add a link to USAG's [Leadership Eligibility and Service Policy](#)**
- **Update National Office Staff Job Titles as appropriate.**
 - Women's Development Program Director to Women's Program Director.
 - Women's Development Program Technical Director to Women's Program Technical Director.
 - Xcel Program Manager - Modify to Women's Program Director or Women's Program Operations Manager as applicable.
 - Update any other staff positions as needed/identified.

MOTION: Chae Campbell

SECOND: Claudia Kretschmer

PASSED

ACTION ITEMS

- TOPs
 - Update website for TOPs Regional task force.
 - Process for TOPs regional task force selection.
- Explore voting options for elections for NACC, NTCC, NXCC, and NDPCC.

MOTION TO ADJOURN:

MOTION: Amelia Hundley

SECOND: Kittia Carpenter

Meeting adjourned at 3:22 pm