



MINUTES OF THE FEBRUARY 19, 2025  
REGULAR SESSION  
MEETING OF THE USA GYMNASTICS BOARD OF DIRECTORS

Via Zoom Conference

2:00 p.m. Eastern Standard Time.

**Present**

Ms. Kathryn Carson – Board Chair  
Dr. Dylan Carney – Board Vice Chair  
Mr. Justin Toman – Board Treasurer

**Athlete Directors**

Mr. Logan Dooley  
Ms. Rebecca Sereda  
Mr. Brandon Wynn  
Ms. Margzetta Frazier

**Independent Directors**

Ms. Lois Elizabeth Bingham  
Ms. Julie Springwater  
Ms. Kimberly Till

**National Membership Director**

Ms. Jennifer Bortz

**Survivor Representative Director**

Ms. Tasha Schwikert Moser

**Absent**

Ms. Jessica Renteria

**Also Present:**

Ms. Li Li Leung, USA Gymnastics President and Chief Executive Officer  
Ms. Jennifer Bedsole, USA Gymnastics Chief Financial Officer  
Ms. Jill Geer, USA Gymnastics Chief Communications & Marketing Officer  
Ms. Stefanie Korepin, USA Gymnastics Chief Programs Officer  
Ms. Erica Koven, USA Gymnastics Chief Membership Officer  
Ms. Kim Kranz, USA Gymnastics Chief of Athlete Wellness  
Ms. Jamie Leap, USA Gymnastics Executive Assistant  
Ms. Caryn Szyper, USA Gymnastics Senior Counsel, Corporate Secretary (designee)  
Ms. Jennifer Tarnowski, USA Gymnastics Sr. Director Ethics, Compliance, and Safety

Special Guest Mr. Alex Birkhold, USA Gymnastics Ethics & Grievance Committee Chair  
Special Guest Ms. Debbie Hesse, USA Gymnastics Foundation Executive Director

**1. Call to Order and Acknowledgments**

The Chair, Ms. Kathryn Carson, called the meeting to order at 2:03 p.m. Eastern Standard Time, and thanked everyone for joining the meeting. Attending Board members constituted a quorum of the Board under the USA Gymnastics Bylaws.

Ms. Li Li Leung, USAG President and Chief Executive Officer, inquired of Board Members and observers if anyone had a conflict of interest to declare or had a conflict-related concern in relation to any of the items on the Board Agenda. Ms. Tasha Schwikert Moser declared a conflict with the discussion of the COO applicants.

Ms. Leung provided a preview of the Board Agenda and welcomed new Board Members Ms. Jennifer Bortz and Ms. Margzetta Frazier.

**2. Board Policy Review and Training**

**Managing Conflicts of Interest.** Ms. Leung introduced Mr. Alex Birkhold, USA Gymnastics Ethics & Grievance Committee Chair, who presented a training to the Board on compliance with USA Gymnastics' Conflict of Interest Policy.

Mr. Birkhold exited the meeting.

**3. Business Updates**

Ms. Leung provided a brief business update to the Board including on the International Olympic Committee's presidential election to be held on March 20, 2025, LA28 planning committee's vision to "create what's next," and on expected topics for the upcoming Fédération Internationale de Gymnastique Executive Committee meeting.

**2025 Elite Season.** Ms. Leung announced the beginning of the 2025 elite season starting with Women’s Artistic Gymnastics and Men’s Artistic Gymnastics to compete at Winter Cup on February 21, 2025 through February 23, 2025. Rhythmic Gymnastics will compete at the Rhythmic Challenge on February 20, 2025 through February 22, 2025. Trampoline & Tumbling will compete at Winter Classic on March 6, 2025 through March 9, 2025.

**Transgender Executive Order.** Ms. Leung introduced Ms. Caryn Szyper, USA Gymnastics Senior Counsel and Corporate Secretary (designee), who briefed the Board on the recent Executive Order titled “Keeping Men Out of Women’s Sports” and how it applies to USA Gymnastics.

**4. Executive Session**

**A motion to move to Executive Session was made and seconded at 2:45 p.m. Eastern Standard Time. The motion was approved unanimously.**

The Board meeting proceeded in Executive Session and under strict confidential basis.

Ms. Julie Springwater entered the meeting.

**A motion to exit Executive Session was made and seconded at 5:15 p.m. Eastern Standard Time. The motion was approved unanimously.**

**5. Adjournment**

With business concluded, the general Board meeting was adjourned at 5:15 p.m. Eastern Standard Time.

**6. Closed Executive Session**

All USAG staff exited the meeting. The Board meeting proceeded in a closed Executive Session, without the presence of USAG President and Chief Executive Officer and staff, and under strict confidential basis.

Respectfully submitted,

*s/Caryn Szyper*  
USA Gymnastics Corporate Secretary