



MINUTES OF THE MAY 20, 2025
REGULAR SESSION
MEETING OF THE USA GYMNASTICS BOARD OF DIRECTORS

Sheraton Music City
Nashville, Tennessee

8:00 a.m. Central Standard Time.

Present

Ms. Kathryn Carson – Board Chair
Dr. Dylan Carney – Board Vice Chair
Mr. Justin Toman – Board Treasurer

Athlete Directors

Mr. Logan Dooley
Ms. Margzetta Frazier
Ms. Jessica Renteria
Ms. Rebecca Sereda
Mr. Brandon Wynn

Independent Directors

Ms. Lois Elizabeth Bingham
Ms. Kimberly Till

National Membership Director

Ms. Jennifer Bortz

Survivor Representative Director

Ms. Tasha Schwikert Moser

Absent

Ms. Julie Springwater

Also Present:

Ms. Li Li Leung, USA Gymnastics President and Chief Executive Officer

Ms. Jennifer Bedsole, USA Gymnastics Chief Financial Officer
Ms. Jill Geer, USA Gymnastics Chief Communications & Marketing Officer
Ms. Rebecca Holwerda, USA Gymnastics Chief Operating Officer
Ms. Stefanie Korepin, USA Gymnastics Chief Programs Officer
Ms. Erica Koven, USA Gymnastics Chief Membership Officer
Ms. Kim Kranz, USA Gymnastics Chief of Athlete Wellness
Ms. Jamie Leap, USA Gymnastics Executive Assistant
Ms. Caryn Szyper, USA Gymnastics Senior Counsel, Corporate Secretary (designee)
Ms. Jennifer Tarnowski, USA Gymnastics Sr. Director Ethics, Compliance, and Safety

Special Guest Ms. Debbie Hesse, USA Gymnastics Foundation Executive Director

1. Call to Order and Acknowledgments

The Chair, Ms. Kathryn Carson, called the meeting to order at 7:58 a.m. Central Standard Time, and thanked everyone for joining the meeting. Attending Board members constituted a quorum of the Board under the USA Gymnastics Bylaws.

Ms. Li Li Leung, USAG President and Chief Executive Officer, inquired of Board Members and observers if anyone had a conflict of interest to declare or had a conflict-related concern in relation to any of the items on the Board Agenda. Hearing none, Ms. Leung provided a preview of the Board Agenda.

Ms. Leung welcomed new staff member, Ms. Rebecca Holwerda, USA Gymnastics Chief Operating Officer.

2. International and Domestic Updates

International Olympic Committee. Ms. Leung announced the election of Kirsty Coventry as the first female International Olympic Committee President.

International Gymnastics Federation. Ms. Leung discussed USA Gymnastics' presence on committees including Ms. Leung on the Fairness in Competition Committee, Ms. Stefanie Korepin, USA Gymnastics Chief Programs Officer, on the Competition Committee, and Ms. Leung on the Safeguarding Committee.

At 8:08 a.m. Central Standard Time, Ms. Lois Bingham entered the meeting.

Ms. Leung apprised the Board of international concerns surrounding LA28.

At 9:12 a.m. Central Standard Time, Ms. Tasha Schwikert Moser exited the meeting.

LA28 Update. Ms. Leung provided the Board with an update on LA28. The sport program has been finalized with the addition of a Mixed Team medal event. Venue plans are finalized,

including locations for Artistic Gymnastics, Rhythmic Gymnastics, and Trampoline. Rhythmic Gymnastics will have an added AP credential for a replacement athlete.

United States Olympic & Paralympic Committee and the U.S. Center for SafeSport. Ms. Leung informed the Board that the federal government has introduced House Bill Section 513(k) on Non-Profit Sports Organizations to tax National Governing Bodies' licensing and/or corporate partnership income. The United States Olympic & Paralympic Committee and the National Governing Bodies are working actively to discourage moving the bill to legislation.

In February and March of this year, the U.S. Center for SafeSport's leadership and Board of Directors, respectively, received letters of concern from Senator Chuck Grassley's office. Ms. Ju'Riese Colon was removed as the U.S. Center for SafeSport's Chief Executive Officer in April. Ms. April Homes, the U.S. Center for SafeSport's Board of Directors Chair, is now serving as Interim Chief Executive Officer.

United States Olympic & Paralympic Committee Hall of Fame. Ms. Leung announced Ms. Gabby Douglas has been selected as an inductee into the U.S. Olympic & Paralympic Committee Hall of Fame, Class of 2025.

USA Gymnastics Hall of Fame. Ms. Leung announced Ms. Rebecca Sereda will be inducted into the USA Gymnastics Hall of Fame, Class of 2025.

Sports Team of the Year. Ms. Leung announced USA Gymnastics was nominated for Sport Business Awards' Sports Team of the Year.

3. Season Updates

Spring International Highlights. Ms. Leung recognized Ms. Korepin who highlighted recent successes internationally in Women's Artistic Gymnastics, Men's Artistic Gymnastics, Rhythmic Gymnastics, Trampoline and Tumbling, and Acrobatics.

Grassroots Update. Ms. Korepin noted recent success at Men's and Women's Development Program Nationals in Salt Lake City, Utah, with 1,951 athletes participating.

Upcoming Development Program events include Rhythmic Championships in West Palm Beach, Florida, Stars & Stripes Championships in Minneapolis, Minnesota, and Flip 'n Fun in Sevierville, Tennessee.

Elite Season Update. Ms. Korepin announced upcoming elite events including USA Gymnastics Championships in Providence, Rhode Island, U.S. Classic in Chicago, Illinois, and Xfinity U.S. Gymnastics Championships in New Orleans, Louisiana.

4. USAG Foundation Update

Ms. Leung recognized Ms. Debbie Hesse, USA Gymnastics Foundation Executive Director, who reported on fundraising efforts and upcoming events.

At 8:55 a.m. Central Standard Time, Ms. Tasha Schwikert Moser entered the meeting.

At 9:08 a.m. Central Standard Time, Ms. Leung announced a short recess.

At 9:20 a.m. Central Standard Time, the Board reconvened.

5. Athletes' Council Charter Vote.

Ms. Stefanie Korepin, USA Gymnastics Chief Programs Officer, announced a vote on the USA Gymnastics Athletes' Council proposal to revise their committee charter adding one athlete representative from the Parkour discipline in a 'voice, no vote' capacity. The Athletes' Council feels having an athlete from the parkour community will be beneficial, especially when discussing and voting on Parkour-related topics.

A motion to move to accept the USA Gymnastics Athletes' Council proposed Charter revision to add one non-voting Parkour athlete to the USA Gymnastics Athletes' Council was made and seconded. The motion was approved unanimously.

6. Executive Session

A motion to move to Executive Session was made and seconded at 9:25 a.m. Central Standard Time. The motion was approved unanimously.

The Board meeting proceeded in Executive Session and under strict confidential basis to discuss financial, policy, and legal matters.

A motion to exit Executive Session was made and seconded at 12:16 p.m. Central Standard Time. The motion was approved unanimously.

At 12:16 p.m. Central Standard Time, Ms. Leung announced a recess.

At 1:02 p.m. Central Standard Time, the Board reconvened.

7. Adjournment

With business concluded, the general Board meeting was adjourned at 1:02 p.m. Central Standard Time.

8. Closed Executive Session

All USAG staff exited the meeting, except for the USAG President and Chief Executive Officer for a short period. After the USAG President and Chief Executive Officer exited, the Board meeting proceeded in a closed Executive Session under strict confidential basis.

Respectfully submitted,

s/Caryn Szyper

USA Gymnastics Corporate Secretary