



MINUTES OF THE FEBRUARY 11, 2026
REGULAR SESSION
MEETING OF THE USA GYMNASTICS BOARD OF DIRECTORS

Via Zoom Conference Call
11:00 a.m. Eastern Standard Time

PRESENT: Kathryn Carson, Dylan Carney, Justin Toman, Jen Bortz, Logan Dooley, Margzetta Frazier, Larissa Fontaine, Marla Messing, Jessica Renteria, Kimberly Till, Brandon Wynn, Tasha Schwikert Moser

STAFF MEMBERS: Kyle Albrecht (President and Chief Executive Officer), Jennifer Bedsole (Chief Financial Officer), Rebecca Holwerda (Chief Operating Officer), Stefanie Korepin (Chief Programs Officer), Jill Geer (Chief Communications & Marketing Officer), Erica Koven (Chief Membership Officer), Kim Kranz (Chief of Athlete Wellness), Caryn Szyper (Chief Legal Officer), Jamie Leap (Executive Assistant), Jennifer Tarnowski (Sr. Director Ethics, Compliance, and Safety)

1. Call to Order, Quorum, and Conflict of Interest Declaration

The Board Chair, Ms. Carson, called the meeting to order at 11:02 a.m. and thanked everyone for joining the meeting. Attending Board Members constituted a quorum of the Board under the USA Gymnastics Bylaws.

The Chair welcomed new Board Members Larissa Fontaine and Marla Messing, whose appointments were confirmed by prior Board action, and USAG President and Chief Executive Officer Kyle Albrecht.

The Chair inquired of Board Members if anyone had a conflict of interest to declare or had a conflict-related concern in relation to any of the items on the Board Agenda. The Board Members present confirmed that they had no conflict of interest to declare with respect to any item on the Agenda. The Chair then provided a preview of the Board Agenda.

2. OnBoard Votes by the Board Since Last Regular Meeting

February 2, 2026 – OnBoard Vote – December 2025 Board Meeting Minutes

- Motion: Approve the minutes from the executive session and regular session of the USAG Board of Directors on December 11, 2025.
- Result: APPROVED
- Effective: February 9, 2026

3. Strategic Plan Tracking

2028 Vision and Mission

- Mr. Albrecht provided an overview of the strategic plan vision, mission statement, and four pillars, highlighting the organization's accomplishments and focused goals for 2028.

2025 End of Year Financing Update

- Mr. Albrecht and Ms. Bedsole presented an end of the year finance update and 2026 goals.

2027-2028 Outlook

- Mr. Albrecht and Ms. Holwerda provided an overview of Commercial Development initiatives and 2026 goals.
- Ms. Korepin provided an overview of initiatives and 2026 goals in Programs and Events.
- Ms. Kranz provided an overview of initiatives and 2026 goals for Athlete Health and Wellness.
- Ms. Koven provided an overview of Membership's initiatives and 2026 goals.
- Ms. Geer provided an overview of Communications and Marketing initiatives and 2026 goals.
- Ms. Holwerda provided an overview of initiatives and 2026 goals related to staff support.

4. Business Updates

Programs Update and Competitive Season Preview

- Ms. Korepin provided an overview of major domestic events including Winter Cup, Development Program Nationals, Development Program Championships, USA Gymnastics Championships, Stars & Stripes, U.S. Classic, and U.S. Championships.

- Ms. Korepin provided an overview of major international events including American Cup, Rhythmic World Championships, Acro World Championships, Artistic World Championships, and Trampoline World Championships.
- Ms. Korepin announced the start of the 2026 Elite Season noting Rhythmic Challenge, Winter Cup, and American Cup.

Commercial Update

- Mr. Albrecht updated the Board on corporate partnerships.
- Mr. Albrecht announced the commercial team will be hiring a Vice President Partnerships & Commercial Growth, a Marketing & Events Manager, and a Coordinator, Apparel & Fulfillment.

At 1:04 p.m., Mr. Albrecht announced a recess. At 1:15 p.m., the Board reconvened.

5. Executive Session

A motion to enter an Executive Session was made and seconded at 1:16 p.m. EST. The motion was APPROVED unanimously. Prior to the executive session, Ms. Schwikert Moser, Ms. Geer, and Ms. Kranz exited the meeting. The Board meeting proceeded in executive session on a strict confidential basis to discuss governance, legal and risk updates, and a Training and Wellness Center update. Ms. Bedsole, Ms. Korepin, and Ms. Koven exited the meeting following the governance discussion. Mr. Toman exited the meeting following the legal and risk update.

6. Closed Executive Session

A motion to enter a Closed Executive Session was made and seconded at 3:01 p.m. EST. The motion was APPROVED unanimously. Prior to the closed executive session, all USAG staff exited the meeting with the exception of the Chief Legal Officer. The Board meeting proceeded in executive session under strict confidential basis to discuss succession planning.

7. Adjournment

With business concluded, the Board meeting was adjourned at 3:15 p.m. EST.

Respectfully submitted,

s/Caryn Szyper
USA Gymnastics
Chief Legal Officer
Corporate Secretary