



MINUTES OF THE MAY 6, 2026
REGULAR SESSION
MEETING OF THE USA GYMNASTICS BOARD OF DIRECTORS

Oklahoma City and via Zoom Conference Call
8:30 a.m. Central Daylight Time

PRESENT: Kathryn Carson, Dylan Carney, Justin Toman, Jen Bortz, Logan Dooley, Margzetta Frazier, Larissa Fontaine, Marla Messing, Jessica Renteria, Kimberly Till, Brandon Wynn

ABSENT: Tasha Schwikert Moser

STAFF MEMBERS: Kyle Albrecht (President and Chief Executive Officer), Jennifer Bedsole (Chief Financial Officer), Rebecca Holwerda (Chief Operating Officer), Stefanie Korepin (Chief Programs Officer), Jill Geer (Chief Communications & Marketing Officer), Erica Koven (Chief Membership Officer), Kim Kranz (Chief of Athlete Wellness), Caryn Craft (Chief Legal Officer & Corporate Secretary), Jamie Leap (Executive Assistant), Jennifer Tarnowski (Sr. Director Ethics, Compliance, and Safety)

ADDITIONAL ATTENDEES: Debbie Hesse (USA Gymnastics Foundation Executive Director)

1. Call to Order, Quorum, and Conflict of Interest Declaration

The Board Chair, Ms. Carson, called the meeting to order at 8:33 a.m. and thanked everyone for joining the meeting. Attending Board Members (in person and via Zoom) constituted a quorum of the Board under the USA Gymnastics Bylaws.

The Chair inquired of Board Members if anyone had a conflict of interest to declare or had a conflict-related concern in relation to any of the items on the Board Agenda. The Board Members present confirmed that they had no conflict of interest to declare with respect to any item on the Agenda. The Chair then provided a preview of the Board Agenda.

2. OnBoard Votes by the Board Since Last Regular Meeting

February 11, 2026 – OnBoard Vote – 2026 Proposed Bylaws Amendment – Succession Planning

- Motion: Approve the proposed Bylaw amendments to Sections 4.8 and 8.3 which create a limited, one-time term extension option (maximum one year) for unaffiliated directors upon two-thirds Board vote.
- Result: APPROVED
- Effective: February 18, 2026

March 10, 2026 – OnBoard Vote – Safety & Response Committee – New Appointment

- Motion: Approve Larissa Fontaine's appointment to the Safety & Response Committee.
- Result: APPROVED
- Effective: March 17, 2026

April 8, 2026 – OnBoard Vote – 2028 Gymnastics City USA/Olympic Trials Agreement

- Motion: Authorize the CEO, in consultation with legal counsel, to finalize and execute a hosting agreement with Louisville for the 2028 Olympic Trials, Gym Champs, GfA, and Congress in Louisville, Kentucky, on terms consistent with those presented to and approved by the Board.
- Result: APPROVED
- Effective: April 13, 2026

3. Strategic Plan Tracking

2026 Goals & Finance Update

- Mr. Albrecht provided a brief overview of the plan's vision, mission statement, and four strategic pillars, highlighting the organization's 2026 goals and metrics, working 2027-2028 financial projections, and accomplishments and focused goals for 2028.

Growth Opportunities/Working Group Updates

- Ms. Korepin provided an overview of growth opportunities and goals for premier event strategy.
- Mr. Albrecht provided an overview of growth opportunities and goals for merchandise, licensing, and partnership development.
- Ms. Koven provided an overview of growth opportunities and goals for recreation and participation.

- Ms. Holwerda provided an overview of growth opportunities and goals for staff and culture.

2027 – 2028 Financial Projections & Olympic Planning

- Mr. Albrecht briefed the Board on projected financial growth against the strategic plan forecast and financial initiatives for 2027 – 2028.
- Mr. Albrecht provided additional detail and led discussion regarding the Gymnastics City USA/Olympic Trials Agreements.
- Mr. Albrecht provided an update on ongoing 2028 Olympic planning efforts.

At 10:38 a.m., Mr. Albrecht announced a short recess. At 10:57 a.m., the Board reconvened.

4. Program Updates

Spring Competition Results

- Ms. Korepin highlighted spring international event successes for Women's Artistic Gymnastics, Men's Artistic Gymnastics, Rhythmic Gymnastics, Trampoline & Tumbling, and Acrobatic Gymnastics.

Development Program Nationals

- Ms. Korepin provided an overview of the May 6, 2026 – May 10, 2026, Development Program Nationals in Oklahoma City, Oklahoma.

International Engagement

- Mr. Albrecht briefed the Board on the American Cup in Las Vegas, Nevada, the GfA Colloquium in Mexico City, Mexico, and USA Gymnastics' bid to host the 2031 World Gymnaestrada, which is to be decided by World Gymnastics (formerly FIG) at its Executive Committee meeting on May 18, 2026 – May 19, 2026.

High Performance Plan Tracking

- Mr. Albrecht and Ms. Korepin provided the Board with an update on the organization's High Performance Plan progress.

5. Business Updates

Commercial Update

- Mr. Albrecht updated the Board on ongoing partner discussions and content opportunities.
- Mr. Albrecht announced new hires including VP, Partnerships & Commercial Growth, Marketing & Events Manager, and Coordinator, Apparel & Fulfillment.

Influencer Marketing Program Pilot

- Ms. Geer provided an overview of the Influencer Marketing Program including strategy and key success metrics.

Safety & Response Report

- The Board received the Safety & Response staff report summarizing current Safety & Response issues, resolutions, trends, and mitigation efforts.

6. USAG Foundation Strategic Plan Summary

2026-2029 Strategic Plan

- Ms. Hesse provided an overview of initiatives and goals related to 2029 targets, fundraising goals, strategic funding pillars, and key performance indicators.

At 12:33 p.m., Mr. Albrecht announced a recess. At 1:17 p.m., the Board reconvened.

7. Executive Session

A motion to enter an Executive Session was made and seconded at 1:17 p.m. The motion was APPROVED unanimously. Ms. Bedsole, Ms. Geer, Ms. Hesse, Ms. Korepin, Ms. Koven, and Ms. Kranz then exited the meeting for the Executive Session. The Board meeting proceeded in executive session under strict confidential basis. The topics of discussion included a legal and risk update, the USAG Foundation, and the Training and Wellness Center.

At 2:53 p.m., Mr. Albrecht announced a recess. At 3:07 p.m., the Board reconvened.

8. Closed Executive Session

A motion to enter a Closed Executive Session was made and seconded at 3:41 p.m. The motion was APPROVED unanimously. All USAG staff exited the meeting. The Board meeting proceeded in a Closed Executive Session under strict confidential basis.

9. Adjournment

With business concluded, the Board meeting was adjourned at 3:56 p.m.

Respectfully submitted,

s/Caryn Craft

USA Gymnastics
Chief Legal Officer
Corporate Secretary

USA Gymnastics
Board of Director Meeting Minutes
May 6, 2026